

Section 20.1 Wages.

- A. Effective January 1, ~~2010~~ **2011**, employees shall receive a 3%, (**three percent**), ~~\$0.10 per hour, (ten cents per hour)~~, wage increase over their respective 2009 ~~2010~~ base rate of compensation.
- B. On or after October 1, ~~2010~~ **2011**, either party may re-open the agreement for purposes of negotiating wages for ~~2011 and~~ 2012. The re-opener shall be commenced by either party filing a notice to negotiate with the State Employment Relations Board. These negotiations shall be conducted in accordance with Chapter 4117 of the Ohio Revised Code except that Section 4117.14 (G) (11) of the Ohio Revised Code shall not apply and is expressly waived. The parties further agree that the matter of "compensatory time" will be further reviewed and considered during the negotiations as to wages.
- C. The negotiations for the re-opener will commence upon dates to be established by the parties during the fourth calendar quarter of ~~2010~~ **2011**. Those negotiations may include only ~~2011 2012 wages subject to a negotiated re-opener for 2012 or both 2011 and 2012 wages all as determined through negotiations.~~



For the OPBA



For the Hardin County Sheriff

Date: Feb. 25, 2011