

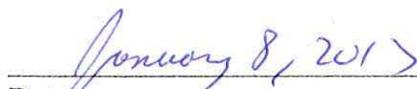
**MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF LAKEWOOD
AND THE FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC.
(Dispatchers)**

The parties agree to extend the current terms of their 2010 to 2012 collective bargaining agreement for one year, with an expiration date of December 31, 2013. This extension shall include the continuation of the insurance addendum attached to the current agreement. Moreover, each of the time limits identified in Article 45, Duration, shall be amended to apply to a December 31, 2013 expiration date.

The City agrees that, if in its negotiation of other union contracts, it negotiates (including the adoption of a fact-finder's recommendations) a base wage increase (Article 26) or modifications (better or worse) to the health insurance plan-design or premium contributions (Article 31), these modifications will be applied to this bargaining unit. Arbitration/Conciliation decisions shall not trigger this "me-too."

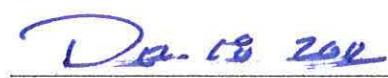
For the City of Lakewood:




Date _____

For FOP/OLC, Inc.:




Date _____