



Memorandum of Understanding - FOP Police Clerks Unit (November 2011)

**Article 22 - Health Insurance, Section 22.1** - The Employer shall provide comprehensive hospitalization, surgical and major medical coverage for each employee, whether single or family, with applicable co-pays as noted herein.

Effective January 1, 2012, employees hired after December 31, 1994 shall contribute an amount equal to 12% of the COBRA premium which is determined annually. Effective January 1, 2012, employees hired on or before December 31, 1994 shall contribute an amount equal to 6.0% of the COBRA premium which is determined annually.

**Supplemental Agreement** - In consideration of the Retired Police Officer Badge provided to other units for the purposes of agreement on this Memorandum of Understanding, Police Clerks hired on or before December 31, 1994, shall be provided a cash payment, upon retirement from the City of Wyoming, in an amount equal to the current day purchase price of the aforementioned Retired Police Officer Badge. The City of Wyoming has the sole discretion of sourcing this badge and determining the current day purchase price.

FOR THE UNION:

*RMM 12-8-11*  
*doffer*  
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FOR THE CITY OF WYOMING:

*Lynn Utter*  
*General Council*  
*Kevin Reddy*  
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