

**Memorandum of Understanding
Between the Fraternal Order of Police, Ohio Labor Council, Inc and the City
of New Philadelphia, Ohio**

RE; Case No(s) 10-MED-10-1444, 10-MED-10-1445 and 10-MED-10-1446

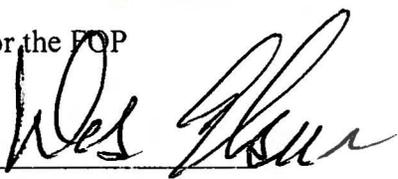
The parties agree to accept the fact finding recommendations issued by Fact Finder Thomas Skulina dated March 8, 2011 and that these recommendations become part of the Collective Bargaining Agreement.

All bargaining unit members shall receive a 2.75% wage increase in 2011, retroactive to January 1, 2011 and a 3% increase January 1, 2012.

The terms of this MOU shall take effect immediately and remain in effect for the remainder of the Collective Bargaining Agreement.

DATE: 3/16/11

For the FOP



For the Employer

 MAYOR




STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :	}	
	}	
FRATERNAL ORDER OF POLICE,	}	CASE NO.(S): 09-MED-09-0903
OHIO LABOR COUNCIL, INC.,	}	09-MED-09-0904
EMPLOYEE ORGANIZATION,	}	09-MED-09-0905
	}	
and,	}	
	}	(This will close the open case for
CITY OF NEW PHILADELPHIA,	}	Case No.(s): 10-MED-10-1444,
EMPLOYER.	}	10-MED-10-1445,
	}	10-MED-10-1446)

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P., Ohio Labor Council, Inc. hereby files a copy of the addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. Mark Lucas
mjluccas@clcmansnelson.com