

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

FRATERNAL ORDER OF POLICE,	}	
OHIO LABOR COUNCIL, INC.	}	Case No(s): 09-MED-09-0890
EMPLOYEE ORGANIZATION,	}	(Sergeants & Lieutenants)
	}	
and,	}	
	}	
CHAMPAIGN COUNTY SHERIFF,	}	
EMPLOYER.	}	
	}	

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P., Ohio Labor Council, Inc. hereby files a copy of the addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. Brent Emmons
bemmons@co.champaign.oh.us

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into between the Fraternal Order of Police, Ohio Labor Council, Inc., (the Union) and the Champaign County Sheriff (the Employer) for purposes of modifying Section 21.3 of the Collective Bargaining Agreement for the deputy bargaining unit covering the term January 1, 2010 through December 31, 2012.

The parties agree:

1. that the Contract referenced above is incorporated into this Memorandum of Understanding as if fully rewritten;
2. that all articles and sections of the Contract not specifically modified and amended by this M. O. U. as stated below, including all other sections of Article 21, shall continue in full force and effect until the expiration of the Agreement and until a successor agreement has been negotiated between the parties; and
3. that the Agreement is hereby amended and modified as follows:

Section 21.3 Posting/Availability

Except as otherwise specified in this Article, special assignments (details) except for the Champaign County Fair will be made available in the following manner:

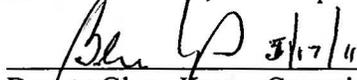
Special assignment (detail) requests that are received at the Sheriff's Office shall be posted at the earliest opportunity. Postings shall include the date and time of the posting, as well as known information related to the special assignment.

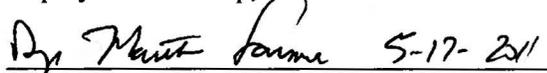
Bargaining unit members may sign up for posted special assignments (details) on a "first come" basis. However, bargaining unit members with more seniority (as defined in Section 12.1 of this contract) and without regard to rank may bump a less senior bargaining unit member (regardless of rank) from the posted special assignment (detail) within the first seventy-two (72) hours that the special detail is posted. Qualified Administrative Staff, Qualified Reserve, Special, or Auxiliary Deputies may sign up for a special assignment (detail) after it has been posted for seventy-two (72) hours. Should a special assignment (detail) remain unfilled seventy-two (72) hours prior to the date of the detail, the Sheriff, or his designee may at their discretion assign any qualified bargaining unit employee or Reserve, Special, or Auxiliary to work the detail. The Employer will attempt to equalize these opportunities annually.

Date _____

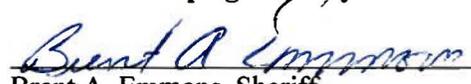
For the Fraternal Order of Police,
Ohio Labor Council, Inc.:


Andrea H. Johan, Staff Representative


Deputy Glenn Kemp, Committee Member


Deputy Mathew Larmee, Committee Member

For the Champaign County Sheriff:


Brent A. Emmons, Sheriff

APPROVED AS TO FORM:


Nick A. Selvaggio
Prosecuting Attorney