



SERB Case # 10-MED-06-0838

Memo of Understanding

The Tuscarawas County Job & Family Services and AFSCME, Ohio Council 8, Local 2308 hereby agree to the following:

Either party may exercise the option to reopen wages for the year effective September 1, 2011. Such reopener may take place during the fourteen (14) Calendar day period following October 1, 2011.

For the period September 1, 2010 - August 31, 2011, the hourly rates of pay in effect as of the signature date of this Memo of Understanding shall remain in effect.

For the Tuscarawas County Job & Family Services

For AFSCME Ohio Council 8 Local 2308

[Signature] Lynn Angelozzi, Director

[Signature] Elaine Affolter, Chapter Chairperson

[Signature] Michael L. Seyer, Account Manager

[Signature] Shelby L. Woodall, AFSCME Staff Rep

3/30/11 Date Signed

4/14/11 Date Signed