MEMORANDUM OF UNDERSTANDING

The undersigned parties went to fact-finding on November 23, 2010 concerning SERB Case Numbers: 2010-MED-08-0965 and 2010-MED-08-0966, whereas the parties adopted said report in accordance with R.C. 4117. The parties agree to the following for the remainder of the second year of the Agreement (ending August 31, 2011):

- **Article 25, Longevity** – current language.

- **Article 29, Insurance**

  Section 29.1. The Employer shall, for the term of this Agreement, make available to each full-time employee in active status the level of benefits equal to the plan provided to general fund nonbargaining unit employees. The Employer reserves the exclusive right to select carriers and/or methods of providing said coverage. Nothing contained herein shall be construed as preventing the Employer from offering bargaining unit employees, on a voluntary basis, alternate health insurance plans as determined by the Board of County Commissioners.

  Section 29.2. The Employer agrees to contribute ninety percent (90%) of the coverage for insurance premiums for single employees, and seventy-five percent (75%) of the premium for employees requiring family coverage. If the county commissioners increase the Employer contribution for health insurance for other nonbargaining unit general fund employees, it will also apply to bargaining unit employees.

  Section 29.3. Current language.

  Section 29.4. Current language.

- **APPENDIX A**

Road Deputies/Detectives

	A	B	C	D	E
January 1, 2011	$17.74	$18.44	$19.60	$20.59	$21.24

Step A: is the starting rate of pay.
Step B: is earned after one (1) year of continuous service within the assigned classification.
Step C: is earned after three (3) years of continuous service within the assigned classification.
Step D: is earned after five (5) years of continuous service within the assigned classification.

Step E: is earned after seven (7) years of continuous service within the assigned classification.

Notation: Deputies assigned to the Detective Division shall receive a seventy-five cents ($.75) per hour supplement.

Deputies assigned as Firearms Officer will receive fifty cents ($.50) an hour supplement for each hour of instruction.

- **APPENDIX A**

Road Sergeants, Detective Sergeants

	Start	End of Probation
Effective January 1, 2011	$22.09	$22.73

Notation: Sergeants assigned to the Detective Division shall receive a seventy-five cents ($.75) per hour supplement.

Sergeants assigned as Firearms Officer will receive fifty cents ($.50) an hour supplement for each hour of instruction.

FOR THE EMPLOYER:

Date Signed: 2-23-11

FOR THE FOP/OLC:

Staff Representative

Gold Unit

Gold Unit

Blue Unit

Blue Unit

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :	}	
	}	
FRATERNAL ORDER OF POLICE,	}	CASE NO.(S): 09-MED-05-0630
OHIO LABOR COUNCIL, INC.,	}	(Sergeants)
EMPLOYEE ORGANIZATION,	}	
	}	
and,	}	
	}	(This will close the open case for
PICKAWAY COUNTY SHERIFF,	}	Case No.(s): 10-MED-08-0965)
EMPLOYER.	}	
	}	

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P., Ohio Labor Council, Inc. hereby files a copy of the addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted

Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. John J. Krock
jkrock@clemansnelson.com