

Gary D. Pitts 6-13-2013

**Conneaut Classified Employees Association
Tentative Agreement**

June 13, 2013 

6/13/13

Except as outlined below, all other terms and conditions of the July 1, 2012 to June 30, 2013 Contract between the Conneaut City Schools Board of Education and the Conneaut Classified Employees Association shall remain unchanged.

Judith M Cotton 6/13/13

ARTICLE 2. NEGOTIATIONS PROCEDURE

2.11 Bargaining for a successor agreement shall begin no later than March 1, 2014.

ARTICLE 19. INSURANCES

19.1 GENERAL PROVISIONS

19.1.2 Employer Contribution

~~Effective on January 1, 2010, employer~~ **Employer** contributions to actual cost of premium for Hospital, Surgical, Major-Medical, and Prescription Drug, and Employer portion of premium for Dental and Vision coverage shall be according to the following schedule:

1 hour to 2 hours	35%
2.01 hours to 4 hours	61%
4.01 hours to 5:59	85%
6 hours or more	99%

The employee's premium payment, determined as of January 1, 2010 shall be fixed for the term of this contract, unless the employee changes positions or has a change of status (i.e., change from single to family coverage).

19.2 INSURANCE PLANS

19.2.1 Hospital, Surgical and Major Medical

19.2.2 Dental Coverage

19.2.3 Vision Expense Coverage

The schedule of benefits for all of the above insurances shall be consolidated with the ones contained in the Conneaut Education Association (CEA) contract. Each provision shall be the better of the two plans in the scope of service, cost of service and limitations of each plan. Should the CEA plan become a non-grandfathered plan under the Patient Protection and Affordable Care Act this plan shall also be non-grandfathered.

ARTICLE 22. COMPENSATION

22.1 Effective July 1, ~~2012~~, 2013 all steps on all wage schedules shall be increased zero (0%) percent.

**Conneaut Classified Employees Association
Tentative Agreement**

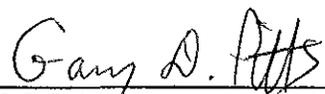
June 13, 2013

ARTICLE 26. FORM, EFFECT, AND DURATION

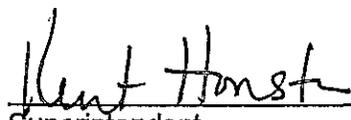
- 26.1 This contract with appendices contains the entire agreement between the Parties. It shall be entitled, "Contract between Conneaut Area City Schools Board of Education and Conneaut Classified Employees Association, July 1, 2012 ~~June 30, 2013.~~ **July 1, 2013 – June 30, 2014**
- 26.2 It is recognized that there are other Board policies and regulations that the Board may legally adopt, but this Contract shall govern if there is a conflict.
- 26.3 The provisions of this Contract, except as noted within, are effective as of July 1, 2010 ~~2013~~ and continue in full force and effect until June 30, 2013 ~~2014~~ **2014**.
- 26.4 Any individual contract between the Board and an individual employee, heretofore executed, shall be subject to and made subject to and consistent with the terms of this Contract. If an individual contract contains any language inconsistent with this contract, this contract, during its duration, shall be controlling.



President of the Board

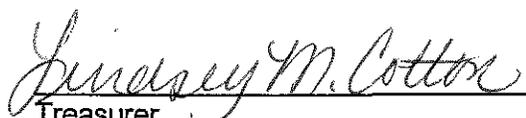


CCEA President



Superintendent

CCEA Chief Negotiator



Treasurer



CCEA Negotiating Chairperson