

ARTICLE 16 - WAGES (2012)

ARTICLE 16 - 1. The following salary schedule shall be in effect from 7-1-2012 to 6-30-2013.

STATE EMPLOYMENT
RELATIONS BOARD

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ARTICLE 16 - 2. Salary Schedule:

Step	
0	15.56
1	15.80
2	16.06
3	16.30
4	16.54
5	16.84
6	17.01
7	17.24
8	17.47
9	17.68
10	17.92
11	18.12
12	18.38

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A base route rate will be computed for each driver. The base route rate for all days worked in each pay period, spread over twenty (20) or twenty four (24) pays per year, will be paid according to the district's payroll cycle. Each driver employed by the District as of June 30, 2012, may select twenty (20) or twenty four (24) annual pays by July 1. All drivers hired after July 1, 2012, shall be paid based upon a twenty four (24) pay cycle.

Base rates will be established by September 30. Additional time will be added to the regular base route time in unusual circumstances that exceed fifteen (15) minutes. Extra trips will be added to the driver's compensation based upon records submitted by the Transportation Department.

ARTICLE 16 - 3. Extra trip rate shall be 80% of the driver's regular rate of pay. Shuttling may be used for purposes of allowing a regular driver to take an extra trip and still run his/her regular routes. Such shuttling shall be agreed to by the driver and the bus supervisor. Other shuttling shall not be used. It is understood that shuttling opportunities will be offered by the rotation procedure and will not be unreasonably denied.

ARTICLE 16 - 4. OAPSE members will receive the same percentage increase that a GLEA employee received calculated as of July 1 of each year. Written notification shall be provided to the OAPSE Local President by June 15 or each year or as soon as known.

0%
for
2013-14

ARTICLE 16 - 5. When drivers are required, or requested, to attend in-service meetings as approved by the Superintendent, they shall be compensated at the regular rate for all the actual time attended.

ARTICLE 17 - NEGOTIATIONS PROCEDURE (2009)

ARTICLE 17 - 1. Negotiations under this agreement may be initiated by either party upon written notice to the other party at any time after one hundred-twenty (120) days prior to the expiration of the agreement.

ARTICLE 17 - 2. The parties shall meet at times and places agreed upon at the first negotiations meeting. Times and places of subsequent meetings may be changed by