



**MCBDDS v PGO
MCBDDS NEGOTIATIONS
POST FACT FINDING
SETTLEMENT
SEPTEMBER 6, 2011**

10/04/11
09-MED-04-0441
1728-01
K26213

Replace current Article 41 Wages, as follows:

**ARTICLE 41
WAGES**

SECTION 41.1 THE SALARY SCHEDULE IN EFFECT ON JUNE 30, 2011, WILL REMAIN IN EFFECT UNTIL JUNE 30, 2012.

SECTION 41.2 ALL MEMBERS OF THE BARGAINING UNIT ELIGIBLE FOR A STEP INCREASE WILL REMAIN AT HIS/HER CURRENT STEP AS OF JUNE 30, 2011.

SECTION 41.3 EACH ELIGIBLE MEMBER OF THE BARGAINING UNIT SHALL RECEIVE A ONE-TIME LUMP SUM PAYMENT OF ONE PER CENT (1%) OF HER/HIS WAGES, INCLUDING OVERTIME, EARNED BETWEEN JULY 1, 2010 AND JUNE 30, 2011. IN ORDER TO BE ELIGIBLE FOR SUCH PAYMENT THE BARGAINING UNIT MEMBER MUST HAVE BEEN EMPLOYED BY THE MCBDDS ON JULY 1, 2011 AND REMAIN EMPLOYED BY THE MCBDDS ON SEPTEMBER 23, 2011. PAYMENT SHALL BE MADE BY SEPARATE CHECK AND DISTRIBUTED WITH THE FIRST PAY IN NOVEMBER 2011.

SECTION 41.4 SHIFT DIFFERENTIAL FOR ALL SECOND SHIFT EMPLOYEES WILL BE \$.41 PER HOUR.

For the EMPLOYER

A handwritten signature in black ink, appearing to be "MKS", is written over a horizontal line.

For the UNION

A handwritten signature in black ink, appearing to be "Jm", is written over a horizontal line.