



STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :	}	
	}	
FRATERNAL ORDER OF POLICE,	}	CASE NO.(S): 09-MED-03-0275
OHIO LABOR COUNCIL, INC.,	}	(Sergeants, Lieutenants,
EMPLOYEE ORGANIZATION,	}	& Captains)
	}	
and,	}	
	}	(This will close the open case for
JEFFERSON COUNTY SHERIFF,	}	Case No.(s): 11-MED-03-0265)
EMPLOYER.	}	
	}	

<p>FILING OF COLLECTIVE BARGAINING AGREEMENT (Addendum)</p>

Pursuant to Board Rule 4117-09-07, the F.O.P., Ohio Labor Council, Inc. hereby files a copy of the addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted

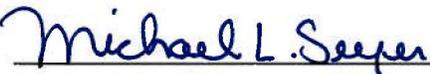
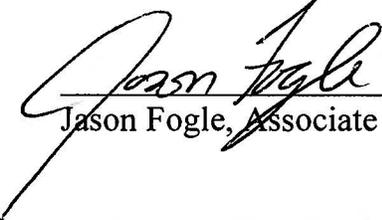
Tara M. Crawford
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cc: Mr. Mark Lucas
mjluccas@clemansnelson.com

**MEMORANDUM OF UNDERSTANDING
CASE NUMBER 11-MED-03-026545
SERGEANTS, LIEUTENANTS, AND CAPTAINS**

The Jefferson County Sheriff's Office and the Fraternal Order of Police, Ohio Labor Council, Inc., hereby agree to the following:

During the thirty (30) calendar day period following March 1, 2012, either party may file a notice with the State Employment Relations Board (SERB), with a copy to the other party, with the intent to reopen negotiations for the purpose of negotiating the hourly rate of pay for bargaining unit employees. Such negotiations shall be in accordance with the applicable provisions of Ohio Revised Code 4117.

 _____ Sheriff Fred J. Abdalla	<u>4/18/11</u> _____ /Date	 _____ Rick Grochowski, Staff Representative	<u>15/25/11</u> _____ /Date
 _____ Michael L. Seyer	<u>4/11/11</u> _____ /Date	 _____ Jason Fogle, Associate	<u>4/20/11</u> _____ /Date