

MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
KEYSTONE LOCAL SCHOOL DISTRICT BOARD OF EDUCATION  
AND THE  
KEYSTONE LOCAL EDUCATION ASSOCIATION

This MEMORANDUM OF UNDERSTANDING is made this 7th day of March 2014, by and between the Keystone Local School District Board of Education (hereinafter "Board") and the Keystone Local Education Association, (hereinafter "Association").

WHEREAS, the Board and Association have negotiated a Professional Negotiations Agreement effective July 1, 2009 through June 30, 2014; and

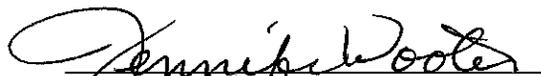
WHEREAS, the Board and Association have met, discussed and impact bargained over Article 18 of the negotiated agreement; and

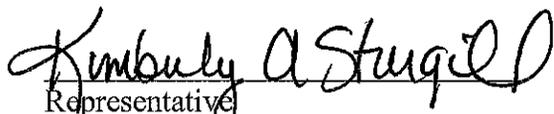
WHEREAS, the Board and Association concur that the CBA ending June 30, 2014 allows there to be one Middle School Softball Coach; and due to anticipated numbers, there will be two Middle School Softball Coaches for the Spring of 2014 on the below conditions:

- 1) The total number of participants will be twenty five or above. If the number of participants falls below twenty five a decision will be made at that time as to the validity of keeping two coaches, and how to proceed.
- 2) The travel for the participating Middle School teams is limited to Lorain County with the majority of games occurring in Keystone.

NOW THEREFORE be it resolved the Board and Association enter into the following Memorandum of Understanding to retain two Middle School Softball Coaches for the Spring 2014 season only. This agreement will not impact any other part of the CBA.

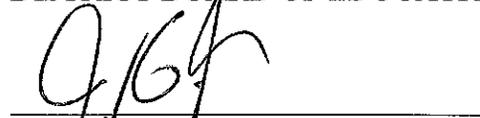
KEYSTONE LOCAL EDUCATION  
ASSOCIATION:

  
Jennifer Wooten, President

  
Representative

Date 3/11/14

KEYSTONE LOCAL SCHOOL  
DISTRICT BOARD OF EDUCATION:

  
Jay G. Arbaugh, Superintendent

3/11/14  
Date