

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
KEYSTONE LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
AND THE
KEYSTONE LOCAL EDUCATION ASSOCIATION

This MEMORANDUM OF UNDERSTANDING is made this 28th day of August, 2013, by and between the Keystone Local School District Board of Education (hereinafter "Board") and the Keystone Local Education Association, (hereinafter Association").

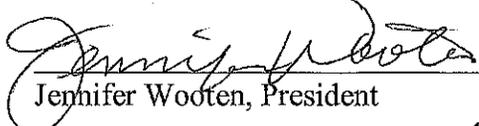
WHEREAS, the Board and Association have negotiated a Professional Negotiations Agreement effective July 1, 2009 through June 30, 2014; and

WHEREAS, the Board and Association have met, discussed and impact bargained over Article 18 of the negotiated agreement; and

WHEREAS, the Board and Association concur that BLT meetings are conducive to the development of Keystone Schools. Specifically that BLT meetings will be held before ^{or} and after school and that members of the BLT group should be reimbursed for their time at the Homebound Tutor rate for the 2013-2014 school year. This memorandum does not impact any other portion of the master agreement

NOW THEREFORE be it resolved the Board and Association enter into the following Memorandum of Understanding.

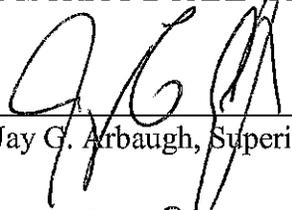
KEYSTONE LOCAL EDUCATION
ASSOCIATION:


Jennifer Wooten, President


Representative

Date 8/28/13

KEYSTONE LOCAL SCHOOL
DISTRICT BOARD OF EDUCATION:


Jay G. Arbaugh, Superintendent

8-28-13
Date

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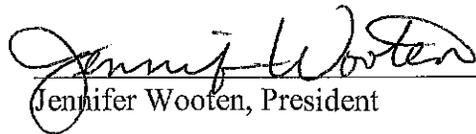
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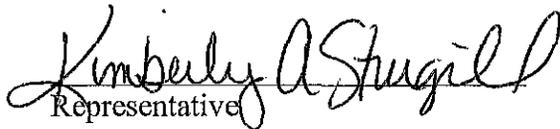
WHEREAS, the Board and Association have met, discussed and impact bargained over the negotiated agreement;

WHEREAS, regarding the mentor program the CBA allows for mentors for first year teachers. Due to the Resident Educator requirements Keystone provided second year mentors in the 2012-2013 school year and will now enter into the following agreement for the 2013-2014 school year. Kim Sturgill will be named Resident Educator Facilitator and be reimbursed at the negotiated mentor supplemental rate.

NOW THEREFORE be it resolved the Board and Association enter into the following Memorandum of Understanding.

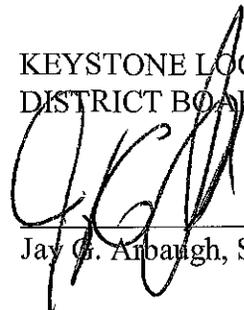
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