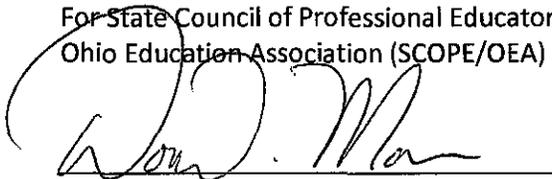


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Agreement to Extend the 2012-2015 Collective Bargaining Agreement
By and Between the State of Ohio and
State Council of Professional Educators, Ohio Education Association (SCOPE/OEA)

It is hereby mutually agreed by and between the State of Ohio, Office of Collective Bargaining, and the State Council of Professional Educators, Ohio Education Association (SCOPE/OEA), that the 2012-2015 collective bargaining agreement, set to expire on June 30, 2015, shall be continued under the same terms and conditions until midnight on September 30, 2015. The parties may agree to an additional extension of time. Such additional agreement shall be reduced to writing and executed by the parties.

For State Council of Professional Educators,
Ohio Education Association (SCOPE/OEA)



Dominic Marsano
President

For the State of Ohio



Daniel J. Guttman
Chief Spokesperson

Dated: July 9, 2015

Dated: July 9, 2015