

MEMORANDUM OF UNDERSTANDING #6
EXTENSION OF CONTRACT TO DECEMBER 31, 2014

09-MED-03-0209
0524-03
K25737
03/26/2013

The City of Garfield Heights and the Fraternal Order of Police, Ohio Labor Council hereby agree to an extension of the current contract from January 1, 2013 to December 31, 2014 with the following modifications:

ARTICLE XXVII

SALARY

Section 1. The following salary schedule shall be in effect during the life of this contract:

<u>Classification</u>	<u>(+2%) (wage re-opener)</u>	
	<u>1/1/13</u>	<u>1/1/14</u>
Dispatcher (probation)	\$17.44	T/B/D
Dispatcher	\$21.91	T/B/D
Chief Dispatcher	\$21.91	T/B/D
Dispatcher/Records Clerk	\$21.91	T/B/D
Jailer (probation)	\$20.03	T/B/D
Jailer	\$21.78	T/B/D

The following concessions from the previous contract are hereby reinstated;

ARTICLE XXII
Sections 2 and 3
Holidays

Reinstatement of Memorial Day to the benefit provided in Section 2.
Reinstatement of Labor Day to the benefit provided in Section 3.

ARTICLE XXIII
Section 5
Vacation Buyback

Employees may purchase up to 2 vacation days for each fully earned week of vacation per year, payable in December, increased from 1 vacation day for each fully earned week of vacation.

ARTICLE XXVII
Section 2
LEADS Bonus

Reinstated to \$600.00 from \$300.00

ARTICLE XXX
Uniform Allowance

Reinstated to \$900.00 from \$420.00

ARTICLE XXXIV
Section 1
Sick Leave Bonus

Reinstated to \$500.00 from \$0.00

**FOP, OHIO LABOR COUNCIL
DISPATCHERS/RECORD CLERKS,
JAILERS, CHIEF DISPATCHER**

CITY OF GARFIELD HEIGHTS

By: Sue Sulca
Sue Sulca
(Print name)

Date: 02-15-13

By: Vic Collova
VIC COLLOVA
(Print name)

Date: 2-15-13

By: Bonnie Hackett
BONNIE HACKETT
(Print name)

Date: 02-15-2013

By: Timothy Supacay
TIMOTHY SUPACAY
(Print name)

Date: 2-15-13

By: ~~[Signature]~~ JR BANKS
KRISTEN BANKS
(Print name)

Date: 2/15/13

By: Rick Grochowski
RICK GROCHOWSKI
(Print name)

Date: 3-15-2013

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :

FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC.,
EMPLOYEE ORGANIZATION,

and,

CITY OF GARFIELD HEIGHTS,
EMPLOYER.

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CASE NO.(S): 09-MED-03-0209
(Dispatchers/Jailers)

(This will close the open case for
Case No.(s): 12-MED-09-1012 &
12-MED-10-1197 (Duplicate))

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. Vic Collova
vcollova@garfieldhths.org