

ARTICLE 18
FORM, EFFECT, AND DURATION

10-01-12
09-MED-03-0183
0849-01
K25757

18.01 EFFECT AND DURATION

- 18.01.1 This contract shall be in effect as of June 1, 2011 through July 31, 2013.
- 18.01.2 The Board and Association agree that on or before March 15, 2013, the respective negotiating teams of this negotiated agreement shall examine this negotiated agreement; and if mutually agreed it shall be extended for up to an additional three (3) years with appropriate modifications.
- 18.01.3 This Agreement constitutes the entire agreement between the parties, and it supersedes all prior and contemporaneous understanding (written or oral) not specifically incorporated herein. No change in a specific term of this Agreement shall be made during the life of this Agreement except by mutual written agreement.

18.02 SEVERABILITY

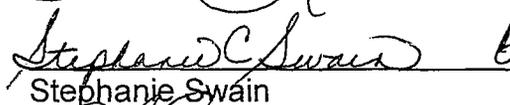
This Agreement reserving the rights of Association members and the rights to the Board of Education shall prevail over any state laws and/or regulations, local resolutions and/or ordinances to the contrary except where specifically prohibited by state law. If any provision of this contract or any application of this contract to any employee or group of employees shall be found to be contrary to law, in a court of competent jurisdiction, then such provision or application shall not be deemed valid and subsisting except to the extent permitted by law, but all other provisions or applications shall continue in full force and effect.

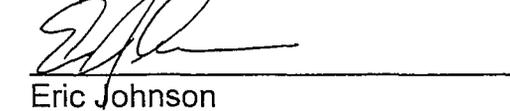
18.03 Negotiations for a successor contract shall be in accordance with Article 1, Section 1.03, of this contract unless it is mutually agreed upon to negotiate under a different procedure.

18.04 The following signatures bear witness and establish this Agreement effective June 1, 2011 through July 31, 2013 inclusive.

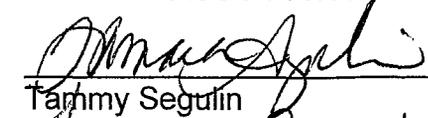
FOR THE BOARD:

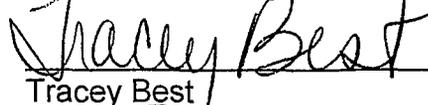

Debbie Seenarine-Wilson (Date)

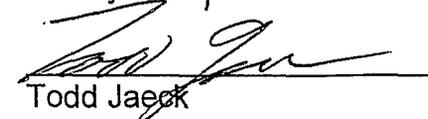
 6-14-11
Stephanie Swain (Date)


Eric Johnson (Date)

FOR THE ASSOCIATION:

 6/1/2011
Tarmy Seguin (Date)

 6-1-2011
Tracey Best (Date)

 6-1-2011
Todd Jaock (Date)