

**AGREEMENT TO EXTEND EXISTING COLLECTIVE BARGAINING  
AGREEMENT**

**CITY OF MARION, OHIO**

**THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS (IAFF) LOCAL 379**

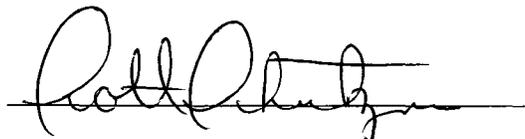
**EFFECTIVE DATES: April 1, 2013 through March 31, 2014**

The Parties to the Collective Bargaining Agreement executed on the 27 day of FEBRUARY, 2013 do state their complete, full and voluntary Agreement to extend said Collective Bargaining Agreement for an additional period of 1 (one) year, more specifically April, 1, 2013 through March 31, 2014.

IN WITNESS WHEREOF, The City of Marion Firefighters, Local 379, and the City of Marion, Ohio, have caused this acknowledgement of the aforementioned Agreement being extended by their signatures below on this 27<sup>th</sup> day of February, 2013.

**FOR THE CITY OF MARION**

**FOR IAFF, LOCAL 379**



Scott Schertzer, Mayor



Josh Ross, President, Local 379



Tom Robbins, Safety Director

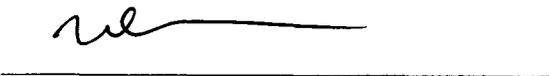


Kevin Hill, Secretary, Local 379



Jay Shoup, Service Director

**APPROVED AS TO FORM**



Mark Russell, Law Director

**FIRST ADDENDUM TO THE  
COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE  
CITY OF MARION  
AND THE  
INTERNATIONAL ASSOCIATION  
OF FIREFIGHTERS (IAFF)  
LOCAL 379  
CONTAINING NEGOTIATED CONCESSIONS**

**May 8, 2011 through March 31, 2013**

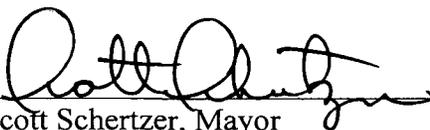
The parties by their execution of this First Contract Addendum do state the contract provisions which are applicable to the following 2012 calendar year concessions shall be suspended and/or modified so that the following concessions are implemented and realized by the Employer:

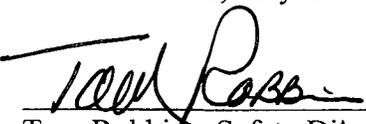
## IAFF LOCAL 379 CONCESSIONS 2012

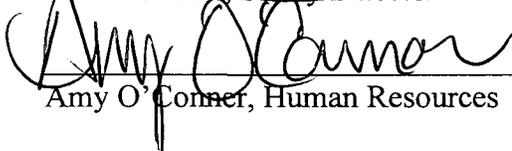
- 1.) 3% Pension Shift- We (members/ employees) will be paying 7% to the city's 3% for our portion of the pension. ( It is currently a 6% to 4% shift with earlier concessions)
- 2.) Holiday Pay- We (members/employees) will receive straight pay with no overtime or compt. time for all holidays worked in 2012
- 3.) Sick Leave Sellback- We (members/employees) will not receive any sick leave sell back or receive any flex time conversion for the hours.

IN WITNESS WHEREOF, the City of Marion Firefighters, Local 379, and the City of Marion, Ohio, has caused this First Addendum to Contract to be executed in their names by their duly authorized representatives at Marion, Ohio, this 2ND day of ~~January~~ February, 2012.

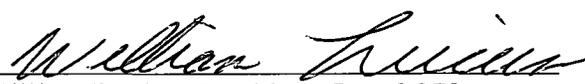
**FOR THE CITY OF MARION**

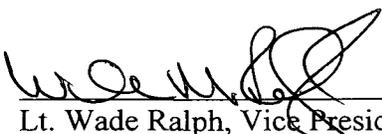
  
\_\_\_\_\_  
Scott Schertzer, Mayor

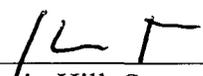
  
\_\_\_\_\_  
Tom Robbins, Safety Director

  
\_\_\_\_\_  
Amy O'Connor, Human Resources

**FOR IAFF, LOCAL 379**

  
\_\_\_\_\_  
William Lucius, President, Local 379

  
\_\_\_\_\_  
Lt. Wade Ralph, Vice President Local 379

  
\_\_\_\_\_  
Kevin Hill, Secretary/Treasurer Local 379

*Jay M. Shoup*

Jay Shoup, Service Director

**APPROVED AS TO FORM**

Mark Russell, Law Director