

08-MED-04-0586
K24831

Johnson, Timothea

From: Liz Arnold [no_larnold@seovec.org]
Sent: Tuesday, December 10, 2013 8:26 PM
To: Johnson, Timothea
Subject: Re: MOU's

1870-02

We just extended that contract back in 2011 for three years. We will be starting negotiations this spring for a new contract.

If you need any other information please let me know.

Thanks,
Liz

> On Dec 10, 2013, at 3:36 PM, "Johnson, Timothea" <Timothea.Johnson@serb.state.oh.us> wrote:

>

> Hi Liz - we received the attached MOU's in the mail along with a copy of a contract that expired in 2011. My question is do these MOU's go with the contract that expires 7/31/11 or do you have anything more recent.

>

> Thanks

>

> Tammy Johnson

> SERB

> Research & Training

> 614-466-1126

> timothea.johnson@serb.state.oh.us

>

>

>

> <MOU001.pdf>

FILE COPY

STATE EMPLOYMENT
RELATIONS BOARD

Memorandum Of Understanding

2011 DEC 10 P 1:59

This Memorandum of Understanding shall be between The Northern Local School District and OAPSE Local # 359.

It is recognized by both parties that the established "sick bank" currently carries a negative balance and it is also recognized that the likelihood that this balance will become current with the existing mechanisms in place are unlikely. Therefore the following agreed upon solution is agreed upon;

The Northern Local School District agrees to permit a one (1) time donation of sick days to the "sick bank" by OAPSE bargaining members as a means to make the current "sick bank" functional again. Each member will follow the listed requirements and limitations for donation.

- *Each member must complete/submit the member donation form on or prior to January 21, 2011. (No incomplete or late forms will be accepted.)*
- *Each member is limited to the donation of up to three (3) sick days to the bank.*
- *Each donating member must currently carry a minimum of 50 sick days in order to donate to the "sick bank".*

Each party agrees that this action is a one (1) time event and it not intended to create an additional option or to establish a practice meant to sustain the "sick bank". In exchange for the district's willingness to permit this one (1) time donation the OAPSE #359 agree to establish a committee that will be charged with developing guidelines and restrictions for the administration of sick days to members from the "sick bank". This committee will work cooperatively with the treasurer's department on the administration and awarding of "sick bank" days. It is further agreed that the sick bank only be applied when a positive balance exist and thus eliminating the potential of a reoccurrence of the situation as it exist today.

Burrell Cookley
OAPSE President

1-10-11
Date

Thomas Perkins
District Representative

1-10-11
Date

Ely A. [Signature]
District Treasurer

1/10/11
Date

**Memorandum of Understanding
Regarding
Current Employees as Substitutes**

STATE EMPLOYMENT
RELATIONS BOARD

2013 DEC 10 P 1:59

This Memorandum of Understanding is entered into by and between the Northern Local School District and the Ohio Association of Public School Employees Local #359 regarding their mutual understanding regarding the use of bus drivers as substitutes for positions that they are qualified for with the following agreed upon criteria;

- 1) No bus driver shall be permitted to serve as a substitute if by doing so it interferes with their current position.
- 2) No bus driver shall be permitted to serve as a substitute if the additional hours place them into an overtime situation unless authorized by the superintendent.
- 3) Any bus driver that substitutes shall be paid the substitute rate during their time in that position and therefore is exempt from any and all language regarding the pay rate of employees subbing in a different classification.
- 4) This agreement does not guarantee a bus driver will be asked to substitute prior to a non-union member, only that they can serve as a substitute.

This agreement will serve as a guiding document for the 2013-2014 school year only. Should both parties agree that it provides the best situation for both the district and the employees they may at that time extend the MOU.

Russ Coakley
Northern Local School District
OAPSE Local #359
Russ Coakley - President

11-19-13
Date

Thomas Perkins
Northern Local School District
Thomas Perkins – Superintendent

11/19/13
Date

**Memorandum of Understanding
Regarding
Current Employees as Substitute Cooks**

2013 DEC 10 P 1:59

This Memorandum of Understanding is entered into by and between the Northern Local School District and the Ohio Association of Public School Employees Local #359 regarding their mutual understanding regarding the use of bus drivers as substitute cooks with the following agreed upon criteria;

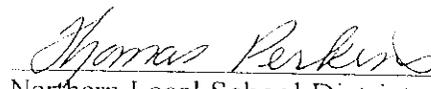
- 1) No bus driver shall be permitted to serve as a substitute if by doing so it interferes with their current position.
- 2) No bus driver shall be permitted to serve as a substitute cook if the additional hours place them into an overtime situation unless authorized by the superintendent.
- 3) Any bus driver that substitutes as a cook shall be paid the substitute rate during their time in that position and therefore is exempt from any and all language regarding the pay rate of employees subbing in a different classification.
- 4) This agreement does not guarantee a bus driver will be asked to substitute prior to a non-union member, only that they can serve as a substitute.

This agreement will serve as a guiding document for the 2012-2013 school year only. Should both parties agree that it provides the best situation for both the district and the employees they may at that time extend the MOU.



Northern Local School District
OAPSE Local #359
Russ Coakley - President

7/12/12
Date



Northern Local School District
Thomas Perkins - Superintendent

7/12/12
Date