



10/26/11
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**ADDENDUM TO
TENTATIVE AGREEMENT ON THE EXTENSION OF THE COLLECTIVE
BARGAINING AGREEMENT**

between the

**OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES LOCAL #100
("Union")**

and the

**CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS CITY SCHOOL DISTRICT
BOARD OF EDUCATION ("BOARD")**

WHEREAS, the Board and the Union are parties to a collective bargaining agreement ("CBA") that expires on June 30, 2013 by virtue of a tentative agreement reached as between them on March __, 2011; and

WHEREAS, the parties are desirous of amending that Tentative Agreement to provide for a reciprocal compensation and benefit provision;

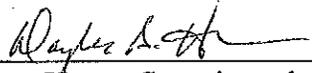
It is therefore the agreement of the parties hereto that the Tentative Agreement of the parties be and is amended as follows:

1. During the term of the 2011-2013 Agreement, should the Board provide any wage increase to the bargaining unit represented by the Cleveland Heights Teachers Union, Local #795, then the same percentage increase shall be granted to the bargaining unit represented by OAPSE Local # 100, effective as of the same date.
2. Similarly, any changes to health insurance coverage agreed to by the Cleveland Heights Teachers Union, Local #795, shall be deemed to be accepted by OAPSE Local # 100. These changes shall be automatically effective on the same date they are effective for the the Cleveland Heights Teachers Union, Local #795.
3. The parties agree that this reciprocal compensation and benefit provision will expire ("sunset") upon the completion of the term of the parties' current 2011-2013 Agreement, unless retained by the mutual consent of parties in negotiations within a successor Agreement.

This Addendum to the Tentative Agreement is entered into this 15th day of April, 2011.

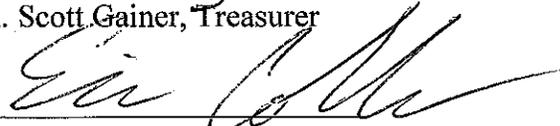
BOARD OF EDUCATION
Cleveland Heights-University Heights
City School District Board of Education

OAPSE Local # 130
ASSOCIATION

By: 
Doug Weuer, Superintendent

By: 
President

By: 
A. Scott Gainer, Treasurer

By: 
Eric Coble, Board President