



05/05/11  
08-MED-02-0083  
1743-05  
K27266

**CITY OF CLAYTON**

**and**

**CLAYTON PROFESSIONAL FIREFIGHTERS  
IAFF LOCAL 4379**

**AMENDMENT AND EXTENSION OF COLLECTIVE  
BARGAINING AGREEMENT  
(Fire and EMS)**

**(April 1, 2011 to March 31, 2013)**

**AMENDMENT AND EXTENSION OF COLLECTIVE BARGAINING AGREEMENT**

This Amendment and Extension of Collective Bargaining Agreement is made and entered by and between the City of Clayton (hereinafter referred to as the "Employer") and the Clayton Professional Firefighters, IAFF Local 4379 (hereinafter referred to as the "Union" or the "IAFF").

1. All provisions of the existing Collective Bargaining Agreement for the period April 1, 2008 - March 31, 2011 shall remain in full force and effect through March 31, 2013.
2. This Agreement is hereby reopened for the purpose of negotiation of a new wage scale for the Firefighter/Paramedics for the term April 1, 2012 through March 31, 2013. No other provisions of the Agreement shall be reopened for negotiation.
3. Article 28 - Wages shall be modified to reflect the following wage increases for FF/PM and Fire Captains:

**ARTICLE 28**  
**Wages**

**Section 1. Wages**

FF/PM	(Entry)					
	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	
Current	14.77	15.50	16.27	17.09	17.94	
4/1/11	15.21	15.97	16.76	17.60	18.48	
4/1/12	(subject to reopener)					

FF/PM Captain	(Entry)					
	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	
Current	16.13	16.93	17.78	18.67	19.59	

*(Employees in Step 5 as of 3/31/11 go to new Step 1 eff. 4/1/11)*

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	
4/1/11	20.18	21.19	22.25	

*(3% increase for new Step 1 and recalculation to*

*maintain 5% between  
future steps)*

4/1/12      20.74      21.77      22.86

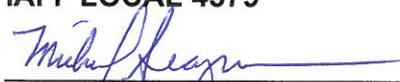
*(2.75% across the  
board)*

**THE CITY OF CLAYTON**

**CLAYTON PROFESSIONAL  
FIREFIGHTERS ASSOCIATION  
IAFF LOCAL 4379**



David Rowlands, City Manager



Cpt. Mike Seagraves, Union Rep.

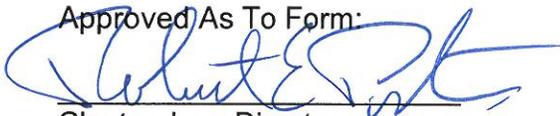


Richard Rose, Public Safety Dir.



Cpt. Paula Creech, Union Rep.

Approved As To Form:



Clayton Law Director

**CERTIFICATION**

This shall certify that the funds required to meet the municipality's obligations set forth herein during the fiscal year in which this contract is made or obligation incurred, has been lawfully appropriated for such purpose and is in the treasury or in process of collection to the credit of an appropriate fund free from any previous encumbrance. Ref. R.C. 5705.41



Kevin Schweitzer, Finance Director

Dated: 3/22/11

# CITY OF CLAYTON, OHIO

## RESOLUTION NO. R – 03 – 11 - 12

### A RESOLUTION APPROVING A CONTRACT WITH THE CLAYTON PROFESSIONAL FIREFIGHTERS ASSOCIATION, IAFF LOCAL 4379

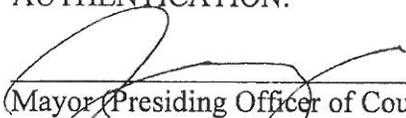
WHEREAS, the City of Clayton and the Clayton Professional Firefighters, International Association of Fire Fighters (“IAFF”) Local 4379 as the designated bargaining agent for certain regular full-time employees of the City of Clayton Fire/EMS Department have negotiated a contract covering the employees’ wages, hours and other terms and conditions of employment.

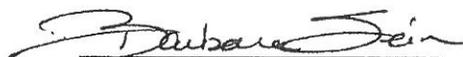
### NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CLAYTON, STATE OF OHIO:

1. That the Contract between the City of Clayton and the Clayton Professional Firefighters, IAFF Local 4379 is hereby approved and the City Manager is hereby authorized to execute said Agreement on behalf of the City. The effective date of April 4, 2011 for salary adjustments is hereby established and approved.

ADOPTED BY COUNCIL ON MARCH 3, 2011.

#### AUTHENTICATION:

  
\_\_\_\_\_  
Mayor (Presiding Officer of Council)

  
\_\_\_\_\_  
Clerk of Council

#### APPROVED AS TO FORM:

  
\_\_\_\_\_  
Law Director

#### CERTIFICATION OF PUBLICATION

This shall certify that that the text of the above referenced enactment or a summary thereof was published once in the following newspaper and a summary posted in three places of public access as designated by Council.

Name of newspaper                      Date of publication  
Englewood Independent                      March 10, 2011

  
\_\_\_\_\_  
CLERK