



MEMORANDUM OF UNDERSTANDING

This agreement is made by and between Russell Township and the Ohio Patrolmen's Benevolent Association to be effective as of July 1, 2011.

Whereas, the Township and OPBA are parties to collective bargaining agreements (CBAs) covering patrol officers and sergeants; and whereas said CBAs are scheduled to expire June 30, 2011; the parties hereby agree that the CBAs shall be extended for one year as written except for Article 26 and Appendix A of each agreement, which shall reflect a 2½% general wage increase above 2011 rates of pay. The following rates shall apply:

	Full-Time Patrol	Start	6 months	12 months	24 months	36 months
Effective	7/1/11	\$50,021.44	\$52,196.40	\$59,371.13	\$58,720.82	\$61,983.08

	Part-Time Patrol	Start	6 months	12 months	24 months	36 months
Effective	7/1/11	\$16.31	\$17.39	\$18.49	\$19.58	\$20.66

	Sergeants	
Effective	7/1/11	\$69,035.49

This MOU and the underlying CBAs to which it pertains shall expire on June 30, 2012.

For the Union:

Theresa S. Uplecio

Paul Guy

Benjamin Kuttel

For the Township:

John P. Kibarian

Donna Mueller

Kristina Port
