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MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES  
AND ITS LOCAL NO. 679  
AND THE  
EDGEWOOD CITY SCHOOL DISTRICT  
BOARD OF EDUCATION

STATE EMPLOYMENT  
RELATIONS BOARD  
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This Memorandum of Understanding is made this 23 day of MAY 2011, by and between the OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES AND ITS LOCAL NO. 679 (hereinafter referred to as the "Union") and the EDGEWOOD CITY SCHOOL DISTRICT BOARD OF EDUCATION (hereinafter referred to as the "Board")

**WHEREAS**, the Union and the Board are parties to a Collective Bargaining Agreement (CBA) with the effective dates of July 1, 2008 through June 30, 2011 (hereinafter referred to as the "Agreement"); and

**WHEREAS**, The Board and the Union previously extended the CBA for an additional year making the expiration date June 30, 2012; and

**WHEREAS**, The Board and the Union desire to modify certain provisions of that Collective Bargaining Agreement and extend the agreement by an additional two (2) years, making the expiration date June 30, 2014;

**NOW, THEREFORE, BE IT AGREED** by and between the parties hereto as follows:

**Article 2.3** replace June 10-20, 2009 to June 10-20, 2012.

**Article 7.2 (C)** shall read "One to Three Day Suspension"

**Article 9.1 (B)** add to end of sentence (This shall apply to voluntary job bid employees)

**Article 9.1 (C)** add new section: "In cases of Reduction in Force or Temporary Placement, classification seniority shall be define as length of the most recent service in the classification, along with the current time spent in the classification."

**Article 11.1.2** Custodian and Maintenance Overtime and Extra Time: delete "or grounds" in the second paragraph and change the third paragraph to read: "For school sponsored activities, school related groups which are supervised by an Edgewood employee, the Building Principal may or may not assign a custodian to work those activities. Delete fourth paragraph.

**Article 21.1** Salaries and Fringe Benefits for the Duration of the Contract:  
Replace July 1, 2008 – June 30, 2011 with July 1, 2011 – June 30, 2014

**Article 21.1.2** Delete current language and replace with the following:

The Base Salary will not increase for the 2011-2012 contract year. Members will receive their steps.  
The Base Salary will not increase for the 2012-2013 contract year. Members shall not receive their steps.  
The Base Salary will not increase for the 2013-2014 contract year. Members shall not receive their steps.  
Effective July 1, 2014, member's will move one (1) step on the salary schedule.

Article 26 Duration change to read:

26.1 This Collective Bargaining Agreement shall remain in full force and effect until June 30, 2014

IN WITNESS WHEREOF, the duly authorized representatives of the EDGEWOOD CITY SCHOOL DISTRICT BOARD OF EDUCATION and the OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES AND ITS LOCAL NO. 679 have executed this Memorandum of Understanding hereby intended to amend the current Collective Bargaining Agreement effective between the parties and incorporate such terms and conditions of this Memorandum on the dates set forth opposite their signature.

EDGEWOOD CITY SCHOOL

DISTRICT BOARD OF EDUCATION

Date: May 23, 2011

By: [Signature]  
Board President

Date: 5/23/11

By: [Signature]  
Board Treasurer

OHIO ASSOCIATION OF PUBLIC SCHOOL

EMPLOYEES AND ITS LOCAL NO. 679

Date: 5-31-11

By: [Signature]  
Local President

Date: 5-31-11

By: [Signature]  
Local Treasurer