

STATE OF OHIO  
STATE EMPLOYMENT RELATIONS BOARD

in the Matter of  
State Employment Relations Board,  
Complainant,  
v.

American Federation of State, County and Municipal Employees,  
Ohio Council 8, AFL-CIO and Local #3520,

Respondent.

CASE NUMBER: 88-ULP-11-0650

ORDER

Before Chairman Sheehan, Board Members Latané and Pottenger: August 16, 1990.

On November 23, 1988, the Meigs County Department of Human Services (Charging Party) filed an unfair labor practice charge against Ohio Council 8, American Federation of State, County and Municipal Employees, AFL-CIO and Local #3520 (Respondent). Pursuant to Ohio Revised Code (O.R.C.) §4117.12, the Board conducted an investigation and found probable cause to believe that an unfair labor practice had been committed. Subsequently, a complaint was issued alleging that the Respondent had violated O.R.C. §4117.11(B)(1) and (B)(7) by picketing the residences of public officials.

The case was heard by a Board hearing officer. The Board has reviewed the record, the hearing officer's proposed order, exceptions and response. The Board amends Conclusion of Law No. 3 by deleting the violation of §4117.11(B)(1). The Board adopts the Admissions, Stipulations, Findings of Fact, and the Conclusions of Law as amended.

The Respondent is ordered to:

A. Cease and desist from:

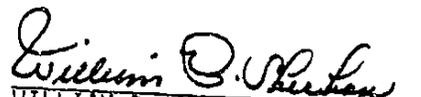
Inducing or encouraging any individual in connection with a labor dispute to picket the residence of any public official or representative of the public employer, and from otherwise violating O.R.C. §4117.11(B)(7).

B. Take the following affirmative action:

- (1) Post for sixty (60) days in all Meigs County Department of Human Services buildings where the employees work, the Notice To Employees furnished by the Board stating that AFSCME, Ohio Council 8, AFL-CIO, and Local #3520 shall cease and desist from the actions set forth in paragraph A and shall take the affirmative action set forth in paragraph B.
- (2) AFSCME, Ohio Council 8, shall include within the next twelve months in one of its free training seminars for local officers, instruction regarding the prohibitions in Ohio Revised Code §4117.11(B)(7).
- (3) Notify the State Employment Relations Board in writing within twenty (20) calendar days from the date the Order becomes final of the steps that have been taken to comply therewith.

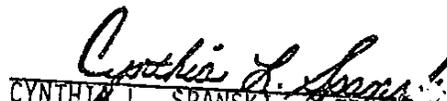
It is so ordered.

SHEEHAN, Chairman, POTTENGER and LATANE, Board Members, concur.

  
WILLIAM P. SHEEHAN, CHAIRMAN

You are hereby notified that an appeal may be perfected, pursuant to Ohio Revised Code Section 4117.13(D), by filing a notice of appeal with the Board at 65 East State Street, 12th Floor, Columbus, Ohio 43215-4213, and common pleas court in the county where the unfair labor practice in question was alleged to have been engaged in, or where the person resides or transacts business, within fifteen days after the mailing of the Board's directive.

I certify that this document was filed and a copy served upon each party on this 14<sup>th</sup> day of September, 1990.

  
CYNTHIA L. SPANSKI, CLERK