

85-012

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

In the Matter of

Joseph A. Sturrett, P.E.,
Stark County Engineer

Charging Party,

Case No. 84-UU-12-2511

v.

American Federation of State, County
and Municipal Employees, Ohio Council
8,

DISMISSAL OF UNFAIR
LABOR PRACTICE CHARGE

Charged Party.

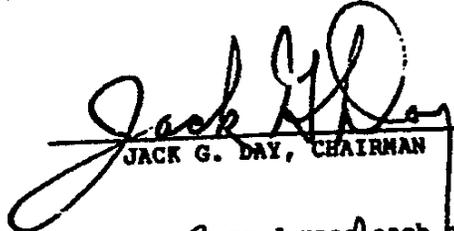
Before Chairman Day, Vice-Chairman Sheehan, and Board Member Pix; March 13,
1985.

Joseph A. Sturrett, P.E., Stark County Engineer (Charging Party) filed an
unfair labor practice charge against the American Federation of State, County
and Municipal Employees, Ohio Council 8, (Charged Party) alleging that the
Charged Party violated Ohio Revised Code Section 4117.11(B).

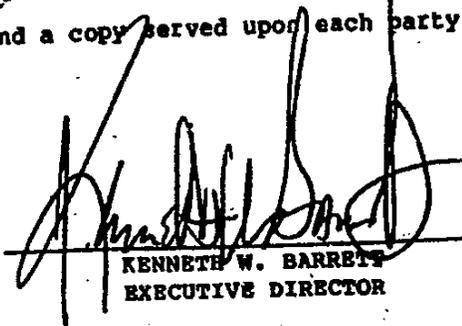
Pursuant to Ohio Revised Code Section 4117.12, the Board conducted an
investigation of this charge. The investigation reveals that there is no
probable cause to believe that the Charged Party has violated Ohio Revised
Code Section 4117.11. For the reasons stated in the attached Opinion,
incorporated by reference, the charge is dismissed.

It is so directed.

DAY, Chairman; SHEEHAN, Vice-Chairman; and PIX, Board Member, concur.


JACK G. DAY, CHAIRMAN

I certify that this document was filed and a copy served upon each party
on this 14th day of April, 1985.


KENNETH W. BARRETT
EXECUTIVE DIRECTOR

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OPINION

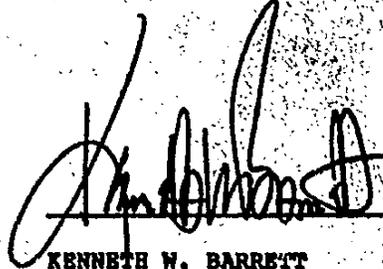
Charged Party.

Sheehan, Vice Chairman:

On December 6, 1984, Joseph A. Sturrott, P.E., Stark County Engineer (Charging Party) filed an unfair labor practice charge with the State Employment Relations Board (SERB) alleging the American Federation of State, County and Municipal Employees, Ohio Council 8 (Charged Party) has engaged in or is engaging in unfair labor practices within the meaning of Section 4117.11(B)(1). Specifically, the charge states, "the employee organization did on or about November 26, 1984 purposely mislead employees by distributing among them inaccurate and inflammatory propaganda. The propaganda alleges "threats" by the employer, unfair treatment, unfair promotions and unfair wages. In addition, the employees were misled into believing they would receive rates of pay of that of a neighboring county." ;

The charging party, in support of his allegations, submitted a copy of an open letter, signed by Mr. Steve Kesh, President of Local 1032, headquartered in Summit County, which the petitioner claimed was circulated to employees of the Stark County Engineer's Department. The back of the letter contained the wage scales of comparable classifications in Summit County Engineer's Department.

I hereby certify that this document was filed and a copy served upon each party on this 4th day of April, 1985.



KENNETH W. BARRETT

EXECUTIVE DIRECTOR

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