

State Employment Relations Board
Board Meeting Minutes
December 15, 2005

The State Employment Relations Board met on Thursday, December 15, 2005, at 10:00 a.m., at 65 East State Street, Columbus, Ohio. Present at the meeting were Vice Chairman Gillmor and Board Member Verich.

I. APPROVAL OF MINUTES OF THE PREVIOUS REGULAR MEETING:

Board Member Verich moved that the Board approve the minutes for the previous meeting. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied

II. MEDIATION AND FACT-FINDING MATTERS AT ISSUE:

1. Case 05-MED-05-0601 Teamsters Local Union No. 377 and Mahoning County Engineer

This case presents the issue of whether the voting results contained in a Certification of Fact-Finding Vote may be amended after the expiration of the statutory seven-day voting period. Teamsters Local Union No. 377 submitted a Certification of Fact-finding Vote on November 14, 2005. The certification stated that the tally of votes was 43 to approve the report and 19 votes to reject it. The Employee Organization's duly authorized representative signed a declaration attesting to the correctness of the information contained in the certification. On November 21, 2005, the employee organization filed a motion to correct the certification which stated that the certification should have shown 43 votes to reject the fact-finding report. O.R.C. § 4117.14(C) requires a supermajority of 3/5 to reject a fact-finder's report, and if the rejection is not certified within seven days, the report is deemed accepted. This supermajority requirement and strict time limit evince a legislative intent to favor agreement and disfavor rejection. In a parallel case, IAFF Local 434 and City of Painesville, Case 04-MED-01-0051 (12-10-2004), the Board denied a motion by the employer to correct its certification of the employer's vote. In addition, the Employee Organization in the present case failed to seek corrective action within the statutory seven-day time limit, thereby curtailing the Board's discretion to adjust the voting tally.

Board Member Verich moved that the Board deny the motion to correct the certification of the fact-finding vote. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied

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2. Case 05-MED-09-0946 Fraternal Order of Police, Ohio Labor Council, Inc. and Cleveland State University

Board Member Verich moved that the Board grant the Employee Organization's request to withdraw its Request for Fact-Finding. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

3. Case 05-MED-09-0971 Lorain County Deputies Association and
05-REP-09-0140 Lorain County Sheriff

On September 19, 2005, the Employee Organization filed a Notice to Negotiate. The Employer filed a motion to stay negotiations involving the Employee Organization. The Employer questioned whether the Employee Organization maintains majority status in the unit based upon the filings in Case 05-REP-09-0140. Board Member Verich moved that the Board stay the negotiations in Case 05-MED-09-0971 pending disposition of Case 05-REP-09-0140, and expedite the processing of the representation case. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

4. Closing 258 Mediation cases.

Board Member Verich moved that the Board close 258 Mediation cases beginning with Case 01-MED-09-0822 and ending with Case 05-MED-04-0486, not consecutively numbered. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

5. Applicants for Roster of Neutrals

Board Member Verich moved that the Board add Saundria Bordone, Michael I. King, Gregory J. Lavelle, Jane Minnich, and Harold Paddock, III to the State Employment Relations Board's Roster of Neutrals. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

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III. REPRESENTATION MATTERS AT ISSUE:

1. Case 05-REP-09-0142 United Automobile, Aerospace, and Agricultural Implement Workers of America (UAW) and Ohio Patrolmen's Benevolent Association and Lucas County Sheriff's Office
January 25 and 26, 2006

Board Member Verich moved that the Board approve the Consent Election Agreement and direct an election be conducted on the dates indicated. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: Affirmed X GILLMOR: Aye VERICH: Aye
Denied

2. Case 05-REP-11-0163 Brecksville-Broadview Heights Organization of Support Staff OEA/NEA and Brecksville-Broadview Heights Board of Education
3. Case 05-REP-11-0172 Ohio Council 8, American Federation of State, County and Municipal Employees, AFL-CIO and Elyria City Health District
4. Case 05-REP-10-0158 Bus, Sales, Truck Drivers, Warehousemen and Helpers, Local Union 637 affiliated with I.B.T. and Licking County Engineer's Office
5. Case 05-REP-03-0033 Trumbull Career and Technical Center Education Association OEA/NEA and Trumbull Career and Technical Center

In Case 05-REP-11-0163, the parties jointly filed a Petition for Amendment of Certification seeking to amend the existing unit to exclude all positions that are now confidential.

In Case 05-REP-11-0172, the parties jointly filed a Petition for Amendment of Certification seeking to amend the existing unit to include Account Clerk.

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7. Cases 05-REP-01-0009
05-REP-01-0010 Fraternal Order of Police, Ohio Labor Council, Inc., Lodge #112 and Miami Township, Clermont County

Board Member Verich moved that the Board grant the Employee Organization's motions and dismiss with prejudice the Petitions for Amendment of Certification. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

8. Case 05-REP-11-0174 Warren Secretarial Association/OEA/NEA and Warren City School District Board of Education

The parties jointly filed a Petition for Clarification of Bargaining Unit seeking to clarify the existing unit to include Secretary K-8 and exclude Fringe Benefits Clerk. Board Member Verich moved that the Board approve the jointly filed petition and clarify the unit accordingly. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

9. Case 05-REP-11-0165 Fraternal Order of Police, Ohio Labor Council, Inc. and Wood County Sheriff

Board Member Verich moved that the Board grant the motion to withdraw, and dismiss without prejudice the Petition for Clarification of Bargaining Unit. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

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11. Case 04-REP-12-0222

Ohio Association of Professional Fire
Fighters Association, Local 1845 IAFF and
City of Mentor

The Employee Organization is the deemed-certified exclusive representative of certain employees of the Employer. The Employee Organization filed a Petition for Clarification of Bargaining Unit seeking to clarify the existing unit to include seven (7) part-time employees who work an average of 49.8 hours per week. The Employer filed a response opposing the clarification.

The Employee Organization's deemed-certified status is based on a recognition clause that states the bargaining unit shall consist of all regular full-time employees in the classification of Firefighter and Fire Lieutenant who have successfully completed their probationary periods. This contract states that the regular work week for all employees shall average fifty-six (56) hours per week.

The most recent contract on file has an expiration date of April 3, 2005. The recognition clause of this contract describes the unit as all full-time employees occupying the classification of Firefighter, Fire Lieutenant (Station Officer), and Battalion Chief (Shift Commander). Article 9.01 states that the regular work week shall average fifty-one point two (51.2) hours per week over a one (1) year period. Not only is the clarification of the deemed-unit opposed by the Employer, but it appears the required work week hours are larger than those of the employees in question.

Board Member Verich moved that the Board dismiss without prejudice the Petition for Clarification of Bargaining Unit. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: Affirmed X GILLMOR: Aye VERICH: Aye
Denied _____

12. Case 05-REP-08-0117

Ohio Council 8, American Federation of
State, County and Municipal Employees,
AFL-CIO and Boardman Township,
Mahoning County

The Employee Organization filed a Petition for Representation Election seeking to represent certain employees of Employer. The Employer responded by filing a letter opposing the proposed bargaining unit. The Employer maintains the bargaining unit contains employees who are confidential, management level and/or supervisory employees. A conference call was conducted for the purpose of executing a consent election agreement. The parties could not reach an agreement concerning an appropriate bargaining unit. The case was mediated November 22, 2005. The parties' dispute remains.

Board Member Verich moved that the Board direct the case to hearing to determine an appropriate bargaining unit and for all other relevant issues. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: Affirmed X GILLMOR: Aye VERICH: Aye
Denied _____

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13. Case 05-REP-01-0012 Fraternal Order of Police, Ohio Labor Council, Inc. and City of Blue Ash

On August 31, 2005, the Board conducted a secret-ballot election in a bargaining unit that included "All Full-time Sergeants" and excluded "All other employees." The results of the election were eight (8) ballots cast, eight (8) votes were for the Fraternal Order of Police, Ohio Labor Council, Inc., and zero (0) votes for "No Representative. "

The Employer filed post-election objections, pursuant to Ohio Administrative Code Rule 4117-5-10(A), based on the 1991 certification of Fraternal Order of Police, Ohio Valley Lodge No. 112. The Employee Organization filed a response to the Employer's objections, stating the Fraternal Order of Police, Ohio Valley Lodge No. 112 has not been active for many years, and no contract exists.

The information received confirms that Lodge No. 112 has not been active since 1993. The information was forwarded to the Employer. The Employer responded by stating it does not dispute the information filed by Lodge No. 112.

Board Member Verich moved that the Board certify the election results and certify the Employee Organization as the exclusive representative of all employees in the bargaining unit. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: Affirmed X GILLMOR: Aye VERICH: Aye
Denied _____

14. Case 01-REP-10-0254 Fraternal Order of Police, Ohio Labor Council, Inc. and City of Louisville

The Employee Organization is the Board-certified exclusive representative for certain employees of the Employer. On November 30, 2005, the Employee Organization filed a motion to revoke certification. The parties confirm no contract exists.

Board Member Verich moved that the Board grant the motion and revoke the Employee Organization's certification. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: Affirmed X GILLMOR: Aye VERICH: Aye
Denied _____

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IV. ADMINISTRATIVE LAW JUDGE RECOMMENDATIONS AT ISSUE:

1. Case 04-ULP-07-0433 SERB v. Kent State University

Board Member Verich moved that the Board adopt the Findings of Fact and Conclusions of Law in the Administrative Law Judge's Proposed Order, finding that the Respondent did not violate Ohio Revised Code §§ 4117.11(A)(1) and (A)(5) when it refused to bargain over the distribution of licensing and royalty income, dismiss the complaint, and dismiss with prejudice the unfair labor practice charge. Opinion to follow. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: Affirmed X GILLMOR: Aye VERICH: Aye
Denied _____

2. Case 04-ULP-04-0240 SERB v. City of North Olmsted

Board Member Verich moved that the Board adopt the Findings of Fact and Conclusions of Law in the Administrative Law Judge's Proposed Order, finding that the Respondent violated Ohio Revised Code §§ 4117.11(A)(1) and (A)(5) when it unilaterally made changes in the payment of overtime and in the provision of linen service, but finding no other violations, and issue a cease-and-desist order, with a Notice to Employees, requiring the Respondent to take the following actions: (1) for the time period from January 1, 2004 to June 9, 2004, when the fact-finder's award for the 2004-2006 CBA was issued, the City shall return to the payment of overtime as specified by the past practice set forth in the January 7, 2003 memorandum and compensate all affected bargaining-unit members in the amount of the loss each incurred when the City paid overtime at the 50.4-hour rate when under the terms of the memorandum the overtime should have been paid at the 40-hour rate, and interest will be paid on these amounts at the rate payable on such amounts in the common pleas courts; (2) reimburse bargaining-unit members for their actual, out-of-pocket costs incurred from March 31, 2004 to June 9, 2004, as a result of the unilateral elimination of linen service, less the \$50 in compensation awarded by the fact-finder, and pay interest on these amounts at the rate payable on such amounts in the common pleas courts; (3) post the Notice to Employees furnished by the Board for sixty days in all of the usual and normal posting locations where bargaining-unit employees represented by the Union work; and (4) notify the Board in writing within twenty calendar days from the date the order becomes final of the steps that have been taken to comply therewith. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: Affirmed X GILLMOR: Aye VERICH: Aye
Denied _____

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2. Case 05-ULP-07-0430 Greene County Career Center Classified Employees Association, OEA/NEA v. Greene County Vocational School District Board of Education

The unfair labor practice charge alleges the Charged Party violated Ohio Revised Code § 4117.11(A)(1), (3), and (5) by interfering with, restraining, and coercing employees in the exercise of their guaranteed rights, and by making a unilateral change in conditions of employment after reaching an agreement. The investigation reveals the act of filing a unit clarification petition is not a violation of the statute. The bargaining-unit employees have not been harmed. Insufficient evidence was provided to support the Ohio Revised Code § 4117.11(A)(5) allegation. Board Member Verich moved that the Board dismiss the charge with prejudice for lack of probable cause to believe that an unfair labor practice has been committed by the Charged Party. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

3. Case 05-ULP-08-0473 Fraternal Order of Police, Ohio Labor Council, Inc. v. Fairfield County Sheriff

The unfair labor practice charge alleges the Charged Party violated Ohio Revised Code § 4117.11(A)(1) and (5) by unilaterally eliminating the long-term disability benefit from all bargaining-unit employees. The investigation reveals the disability benefit is not covered by the contract and was not ever a subject of bargaining. No employees have been affected by the change, which is in accordance with Article 22 of the contract. Board Member Verich moved that the Board dismiss the charge with prejudice for lack of probable cause to believe that an unfair labor practice has been committed by the Charged Party. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

4. Case 05-ULP-09-0484 Ohio Association of Public School Employees, AFSCME Local 4, AFL-CIO and Its Local 215 v. Salem City School District Board of Education

The unfair labor practice charge alleges the Charged Party violated Ohio Revised Code § 4117.11(A)(1), (3), and (5) by inviting an outside vendor to a board meeting for a presentation, and by failing to bargain the effects of privatizing the food service operation. The investigation reveals the presentation by ARAMARK Services at the board meeting, by itself, did not violate the statute or harm bargaining-unit employees. Insufficient information was provided to support any violation of the statute. Board Member Verich moved that the Board dismiss the charge with prejudice for lack of probable cause to believe that an unfair labor practice has been committed by the Charged Party. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

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Local 4320, AFL-CIO v. Guernsey County
Engineer

The unfair labor practice charge alleges the Charged Party violated Ohio Revised Code § 4117.11(A)(1) and (5) by unilaterally implementing changes to health care benefits. The investigation reveals contract interpretation lies at the heart of the grievance and the unfair labor practice charge. Board Member Verich moved that the Board defer the matter for resolution through the parties' grievance-arbitration procedure and retain jurisdiction in accordance with In re Upper Arlington Ed Assn, SERB 92-010 (6-30-92). Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

8. Case 05-ULP-10-0580 Auglaize Education Association, OEA/NEA
v. Auglaize County Board of Mental
Retardation and Developmental Disabilities

The unfair labor practice charge alleges the Charged Party violated Ohio Revised Code § 4117.11(A)(1), (3), and (5) by threatening to revoke employees' 2.5% pay raise and by failing to bargain in good faith. The investigation reveals the bad-faith bargaining allegation was already addressed in Case 05-ULP-09-0495, and dismissed with prejudice for lack of probable cause. Based on the totality of circumstances no threat was made. Board Member Verich moved that the Board dismiss the charge with prejudice for lack of probable cause to believe that an unfair labor practice has been committed by the Charged Party. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

9. Case 04-ULP-11-0622 Lima Education Association, OEA/NEA v.
Lima City School District Board of
Education

On May 5, 2005, the Board deferred the matter to the parties' grievance-arbitration procedure. On July 7, 2005, the arbitration award was issued. No motions were filed. Board Member Verich moved that the Board dismiss the charge with prejudice as having been resolved between the parties pursuant to the grievance-arbitration process. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

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10. Case 05-ULP-10-0574

Bath Local School District Board of
Education v. Bath Education Association,
OEA/NEA

The unfair labor practice charge alleges the Charged Party violated Ohio Revised Code § 4117.11(B)(1) and (3) by refusing to bargain in good faith. The investigation reveals that during negotiations for a successor agreement, the Charged Party failed to initial off on tentative agreements in violation of the parties' agreement. Board Member Verich moved that the Board find probable cause to believe an unfair labor practice has been committed, authorize the issuance of a complaint, refer the matter to hearing to determine if the Charged Party violated Ohio Revised Code § 4117.11(B)(1) and (3) by failing and refusing to initial tentative agreements already reached by the parties during negotiations, and direct the parties to ULP mediation. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

11. Case 05-ULP-10-0575

Bath Local School District Board of
Education v. Bath Education Association,
OEA/NEA

The unfair labor practice charge alleges the Charged Party violated Ohio Revised Code § 4117.11(B)(1) and (3) by refusing to bargain in good faith. The Charged Party filed a motion to defer to arbitration. The investigation reveals the parties' ground rules did not prohibit the release of information during negotiations. Board Member Verich moved that the Board dismiss the charge with prejudice for lack of probable cause to believe that an unfair labor practice has been committed by the Charged Party, and denies the Charged Party's motion as moot. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

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12. Case 05-ULP-09-0482 Fraternal Order of Police, Queen City
Lodge No. 69 v. City of Cincinnati

The unfair labor practice charge alleged the Charged Party violated Ohio Revised Code § 4117.11(A)(1), (3), and (5) by unilaterally changing terms and conditions of employment for members of a deemed-certified bargaining unit. The investigation reveals the Charged Party entered into separate contracts with employees included in a deemed-certified bargaining unit. Insufficient information was provided to support an Ohio Revised Code § 4117.11(A)(3) violation. Board Member Verich moved that the Board find probable cause to believe an unfair labor practice has been committed, consolidate this charge with Case 05-ULP-03-0126, authorize the issuance of a complaint, refer the matter to hearing to determine if the Charged Party violated Ohio Revised Code § 4117.11(A)(1) and (5), but not (3), by unilaterally changing terms and conditions of employment for members of a deem-certified bargaining unit, and direct the parties to ULP mediation. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

13. Case 05-ULP-11-0592 Robert J. Tack v. PCC Airfoils, L.L.C.
14. Case 05-ULP-12-0637 Arthur Hanson v. Mac Trailer
Manufacturing

These cases involve charges where the Charging Parties are not public employees and the Charged Parties are private companies. The Board lacks jurisdiction to hear the cases. Board Member Verich moved that the Board dismiss the charges with prejudice for lack of jurisdiction. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

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15. Cases 05-ULP-03-0143 Viviane Bushong v. Delaware City School District Board of Education
05-ULP-04-0187 Viviane Bushong v. Delaware City Teachers Association OEA/NEA

In Case 05-ULP-03-0143, the unfair labor practice charge alleges the Charged Party violated Ohio Revised Code § 4117.11(A)(3) and (6) by involuntarily transferring the Charging Party. The Charging Party filed a motion to amend the unfair labor practice charge. In Case 05-ULP-04-0187, the unfair labor practice charge alleges the Charged Party violated Ohio Revised Code § 4117.11(B)(3), (5), and (6) by failing to fairly represent the Charging Party. The investigations reveal the Charging Party was not engaged in any protected activity when she was transferred; insufficient information was provided to support the Ohio Revised Code § 4117.11(A)(3) and (6) allegations. The Charging Party rejected the union's attempts to assist her; insufficient information was provided to show the union's actions were arbitrary, discriminatory, or in bad faith, or to support the Ohio Revised Code § 4117.11(B)(3) and (5) allegations. Board Member Verich moved that the Board grant the motion to amend Case No. 05-ULP-03-0143, and dismiss the charges with prejudice for lack of probable cause to believe that unfair labor practices have been committed by the Charged Parties.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

16. Case 05-ULP-07-0394 JeNae D. Wilson-Brown v. Cleveland Police Patrolmen's Association
17. Case 05-ULP-07-0395 JeNae D. Wilson-Brown v. City of Cleveland, Law Department

Board Member Verich moved that the Board construe the Charging Party's requests for reconsideration as motions for reconsideration, and deny the motions with prejudice. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

18. Case 05-ULP-09-0542 Streetsboro Part-Time Firefighters Organization v. City of Streetsboro et al.

Board Member Verich moved that the Board grant the motion to withdraw with prejudice. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

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19. Case 05-ULP-10-0568 Fraternal Order of Police, Ohio Labor Council, Inc. v. City of Cuyahoga Falls and Chief of Police John Conley

Board Member Verich moved that the Board remand the charge back to the Investigations Section for further investigation. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

20. Case 05-ULP-08-0447 Westerville Fire Fighter's Union, Local 3480, IAFF v. City of Westerville

Board Member Verich moved that the Board dismiss the charge with prejudice because the Charging Party has failed to pursue the matter. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

21. Case 05-ULP-11-0591 Cleveland Association of Rescue Employees/IUPA Local 1975, AFL-CIO v. City of Cleveland
22. Case 05-ULP-11-0600 Patrick Henry Education Association, OEA/NEA v. Patrick Henry Local School District Board of Education
23. Case 05-ULP-09-0493 Upper Scioto Valley Local School District Board of Education v. Upper Scioto Valley Teachers Association, OEA/NEA
24. Case 05-ULP-10-0579 Black River Teachers Association, OEA/NEA v. Black River Local School District Board of Education and President Michael Easton
25. Case 05-ULP-10-0590 Black River Support Staff Association, OEA/NEA v. Black River Local School District Board of Education and Superintendent Janice Wyckoff

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26. Case 05-ULP-10-0588

Robert T. Krajnyak v. Bridgeport Education Association, OEA/NEA

Board Member Verich moved that the Board construe the letters as motions to withdraw, and grant all motions. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

VI. ADMINISTRATIVE MATTERS

Fact-Finder Reports and Conciliation Awards – Executive Director Craig Mayton reported that this information is now available on the Board's website.

Mediator Interviews – Executive Director Mayton reported that the last of twelve interviews would be conducted on December 28, 2005, and a recommendation would be made to the Board soon thereafter.

Bureau of Mediation Updates – Executive Director Mayton distributed the agenda from recent section meeting. One of the items was updating mediation statistics.

VI. ADJOURNMENT

Board Member Verich moved that the Board adjourn the meeting. Vice Chairman Gillmor seconded the motion and called for the vote.

Vote: GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

/s/ Craig R. Mayton
Craig R. Mayton, Executive Director