

State Employment Relations Board
State of Ohio
April 7, 2005
Board Meeting Minutes

The State Employment Relations Board met on Thursday, April 7, 2005, at 10:02 a.m., at 65 East State Street, Columbus, Ohio. Present at the meeting were Chairman Drake, Vice Chairman Gillmor, and Board Member Verich.

I. APPROVAL OF MINUTES OF THE PREVIOUS MEETING:

Vice Chairman Gillmor moved that the Board approve the minutes of the previous meeting. Board Member Verich seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied

II. MEDIATION AND FACT-FINDING MATTERS AT ISSUE:

There were no Mediation cases for this meeting.

III. REPRESENTATION MATTERS AT ISSUE:

1. Cases 05-REP-01-0005 Ohio Council 8, American Federation of
05-REP-01-0006 State, County and Municipal Employees,
05-REP-01-0007 AFL-CIO and City of Waverly
April 28, 2005

Board Member Verich moved that the Board approve the Consent Election Agreement and direct elections to be conducted on the date indicated. Vice Chairman Gillmor seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied

2. Case 05-REP-03-0028 Campbell Firefighters Association, IAFF
Local 2998/OAPFF and City of Campbell

The Employee Organization and Employer jointly filed a Petition for Amendment of Certification seeking to amend the certification to reflect the name change for the Employee Organization and to conform to changes that were negotiated in the parties' collective bargaining agreement. Vice Chairman Gillmor moved that the Board approve the jointly filed petition and amend the unit accordingly. Board Member Verich seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied

State Employment Relations Board
Board Meeting Minutes
April 7, 2005
Page 3 of 15

5. Case 04-REP-10-0186 International Union, United Automobile
Aerospace, Agricultural Implement
Workers of America, UAW and City of
Rossford

The Employee Organization filed an amended Request for Recognition seeking to represent certain employees of the Employer. The Employer responded by filing objections. Several conference calls were conducted. The parties have not reached an agreement concerning an appropriate bargaining unit.

Board Member Verich moved that the Board direct the case to hearing to determine an appropriate bargaining unit and for all other relevant issues, and direct the parties to mediation. Vice Chairman Gillmor seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

6. Cases 01-REP-06-0143 Ohio Civil Service Employees Association,
01-REP-06-0145 AFSCME Local 11, AFL-CIO and State of
01-REP-06-0147 Ohio

The Employee Organization is the Board-certified exclusive representative of State Bargaining Units 9, 13, and 14. The Employee Organization filed Petitions for Clarification of Bargaining Unit seeking to clarify the three existing bargaining units to reflect the inclusion of certain positions employed by the Ohio School Facilities Commission. The Board dismissed the petitions for lack of jurisdiction after the legislature amended Ohio Revised Code § 3318.31. The Ohio Supreme Court affirmed the granting of a writ of mandamus because the amendment of Ohio Revised Code § 3318.31 in Am.Sub.H.B. 405 violated the single-subject rule of the Ohio Constitution, and the Court reinstated the petitions. On January 13, 2005, the Board reinstated and remanded the petitions to the Representation Section for processing. The existing Board certifications for State Bargaining Units 9, 13, and 14 do not include employees of the Ohio School Facilities Commission. The purpose of a petition for clarification is to determine whether a particular employee or group of employees is included in or excluded from the unit based upon the unit description and the duties performed by the employees in question. Unit clarification does not alter the status quo, but rather maintains it. Therefore, dismissal of the clarification petitions appears appropriate.

Vice Chairman Gillmor moved that the Board dismiss without prejudice the Employee Organization's Petitions for Clarification of Bargaining Unit because clarification is not the appropriate vehicle to alter the existing bargaining units. Board Member Verich seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

State Employment Relations Board
Board Meeting Minutes
April 7, 2005
Page 4 of 15

7. Case 04-REP-09-0178 Ohio Patrolmen's Benevolent Association and Fraternal Order of Police, Ohio Labor Council, Inc. and City of Madeira
- There were 7 ballots cast
 - There were 0 challenged ballots
 - No Representative received 0 votes
 - Fraternal Order of Police, Ohio Labor Council, Inc. received 0 votes
 - Ohio Patrolmen's Benevolent Association received 7 votes and has prevailed in this election.

Board Member Verich moved that the Board certify the election results and certify the prevailing employee organization as the exclusive representative of all employees in the relevant bargaining unit. Vice Chairman Gillmor seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

IV. ADMINISTRATIVE LAW JUDGE RECOMMENDATIONS AT ISSUE:

1. Case 04-ULP-02-0101 Ohio Civil Service Employees Association, AFSCME Local 11, AFL-CIO v. State of Ohio, Department of Rehabilitation and Correction, London Correctional Institution
2. Case 04-ULP-05-0288 Lorain City Schools Association of Classified Employees, OEA/NEA v. Lorain City School District Board of Education
3. Case 04-ULP-06-0307 Fraternal Order of Police, Capital City Lodge No. 9 v. Franklin County Sheriff's Office
4. Case 04-ULP-03-0126 SERB v. City of Louisville

Vice Chairman Gillmor moved that the Board approve and adopt the settlement agreements, construe the settlement agreements as motions to withdraw or dismiss, grant all motions, dismiss the complaint, and dismiss with prejudice the unfair labor practice charges. Board Member Verich seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

State Employment Relations Board
Board Meeting Minutes
April 7, 2005
Page 5 of 15

V. UNFAIR LABOR PRACTICE CHARGE MATTERS AT ISSUE:

1. Case 04-ULP-08-0484 Nobie Reed, as Administratrix of the Estate of Don Reed v. Ohio Council 8, American Federation of State, County and Municipal Employees, Local 1746, AFL-CIO

The unfair labor practice charge alleges the Charged Party violated Ohio Revised Code § 4117.11(B)(6) by refusing to take Don Reed's grievance to arbitration. The investigation reveals the charge is untimely filed. Board Member Verich moved that the Board dismiss the charge with prejudice as untimely filed. Vice Chairman Gillmor seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

2. Case 04-ULP-11-0615 Professionals Guild of Ohio v. Butler County Board of Mental Retardation and Developmental Disabilities

The unfair labor practice charge alleges the Charged Party violated Ohio Revised Code § 4117.11(A)(1), (3), and (5) by dealing directly with a bargaining-unit employee. The investigation reveals the meeting was not investigatory, and the document in question was a counseling memorandum. Vice Chairman Gillmor moved that the Board dismiss the charge with prejudice for lack of probable cause to believe that an unfair labor practice has been committed by the Charged Party. Board Member Verich seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

3. Case 04-ULP-08-0482 Michael Majied v. Service Employees International Union, Local 47

The unfair labor practice charge alleges the Charged Party violated Ohio Revised Code § 4117.11(B)(1) and (6) by failing to process the Charging Party's grievance to arbitration. The investigation reveals the Charging Party is not a public employee, and lacks standing to file a charge. Board Member Verich moved that the Board dismiss the charge with prejudice for lack of jurisdiction. Vice Chairman Gillmor seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

State Employment Relations Board
Board Meeting Minutes
April 7, 2005
Page 6 of 15

4. Case 04-ULP-10-0598 Christine M. Miller v. Black River Local School District Board of Education

The unfair labor practice charge alleges the Charged Party violated Ohio Revised Code § 4117.11(A)(1), (3), (4), and (6) by denying the Charging Party's contractual rights to post for positions and continuing to discriminate against the Charging Party in the exercise of guaranteed rights. The investigation reveals the matter is contractual and not statutory, the Charging Party did not file a previous unfair labor practice charge, and all grievances were timely processed. Vice Chairman Gillmor moved that the Board dismiss the charge with prejudice for lack of probable cause to believe that an unfair labor practice has been committed by the Charged Party. Board Member Verich seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied

5. Case 04-ULP-10-0599 Christine M. Miller v. Black River Support Staff Association, OEA/NEA

The unfair labor practice charge alleges the Charged Party violated Ohio Revised Code § 4117.11(B)(1), (2), (3), and (6) by restraining, coercing, and failing to represent her. The investigation reveals no evidence that the Charged Party restrained or coerced the Charging Party, and the Charged Party's actions were not arbitrary, discriminatory, or in bad faith. The Charged Party timely processed the grievances and denied one grievance before arbitration based on its merits and the fact it was untimely. Board Member Verich moved that the Board dismiss the charge with prejudice for lack of probable cause to believe that an unfair labor practice has been committed by the Charged Party. Vice Chairman Gillmor seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied

State Employment Relations Board
Board Meeting Minutes
April 7, 2005
Page 7 of 15

6. Cases 04-ULP-05-0273 International Brotherhood of Teamsters,
Local 20 v. City of Toledo – Division of
Solid Waste
- 04-ULP-06-0364 International Brotherhood of Teamsters,
Local 20 v. City of Toledo – Division of
Solid Waste

The unfair labor practice charges allege the Charged Party violated Ohio Revised Code § 4117.11(A)(1), (3), (5), and (6) by interfering with the Charging Party's representation at disciplinary hearings and having police officers present during such hearings. The investigation reveals no evidence was provided to support the Charged Party violated the statute. Case 04-ULP-06-0364 is a duplicate filing. Vice Chairman Gillmor moved that the Board dismiss Case 04-ULP-05-0273 with prejudice for lack of probable cause to believe that an unfair labor practice has been committed by the Charged Party, and dismiss Case 04-ULP-06-0364 with prejudice as being a duplicate filing. Board Member Verich seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

7. Case 04-ULP-10-0554 International Brotherhood of Teamsters,
Local 20 v. Lucas County Board of
Elections

The unfair labor practice charge alleges the Charged Party violated Ohio Revised Code § 4117.11(A)(1), (3), and (5) by withdrawing recognition of the Charging Party as the bargaining representative and refusing to bargain. The Charged Party filed a motion to dismiss. The Charging Party filed a motion for extension of time to file a response and then filed a brief in opposition to the motion to dismiss. The investigation reveals the Charged Party is not a public employer; therefore, SERB lacks jurisdiction. Board Member Verich moved that the Board grant the Charged Party's motion and dismiss the charge with prejudice for lack of jurisdiction and deny the Charging Party's motion as moot. Vice Chairman Gillmor seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

State Employment Relations Board
Board Meeting Minutes
April 7, 2005
Page 8 of 15

8. Case 04-ULP-12-0667 Jory Edlin v. Great Oaks Institute of
Technology and Nancy Mulvey

The unfair labor practice charge alleges the Charged Parties violated Ohio Revised Code § 4117.11(A)(1) and (4) by discriminating and retaliating against the Charging Party for engaging in protected activity. The investigation reveals the Charging Party was disciplined for reasons other than exercising guaranteed rights. Vice Chairman Gillmor moved that the Board dismiss the charge with prejudice for lack of probable cause to believe that an unfair labor practice has been committed by the Charged Parties. Board Member Verich seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

9. Case 04-ULP-12-0671 Regan McKinney, et al. v. Communications
Workers of America, Local 4546

The unfair labor practice charge alleges the Charged Party violated Ohio Revised Code § 4117.11(B)(1) by restraining and coercing the Charging Parties in the exercise of guaranteed rights by assessing an excessive fine for allegedly crossing an authorized picket line. The investigation reveals the Charged Party may have restrained or coerced bargaining-unit members in the exercise of their guaranteed rights, refused to permit the bargaining-unit members to process their appeals through the internal union process, and violated the contract by retaliating against bargaining-unit members. Board Member Verich moved that the Board find probable cause to believe an unfair labor practice has been committed, consolidate with Case 04-ULP-09-0522, authorize the issuance of a complaint, refer the matter to hearing to determine if the Charged Party violated Ohio Revised Code § 4117.11(B)(1) by restraining and coercing the Charging Parties in the exercise of their guaranteed rights by assessing an excessive fine against them for allegedly crossing an authorized picket line, and direct the parties to ULP mediation. Vice Chairman Gillmor seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

State Employment Relations Board
Board Meeting Minutes
April 7, 2005
Page 9 of 15

10. Case 04-ULP-12-0674

Linda J. Haverfield v. Ohio Council 8,
American Federation of State, County and
Municipal Employees, Local 3449,
AFL-CIO and Robert L. Thompson

The unfair labor practice charge alleges the Charged Parties violated Ohio Revised Code § 4117.11(B)(1) and (6) by failing to pursue the Charging Party's grievance to arbitration. The investigation reveals the Union processed the Charging Party's grievance. The grievance was not taken to arbitration based on the merits. The Union's actions were not arbitrary, discriminatory, or in bad faith. Vice Chairman Gillmor moved that the Board dismiss the charge with prejudice for lack of probable cause to believe that an unfair labor practice has been committed by the Charged Parties. Board Member Verich seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied

11. Cases 04-ULP-12-0687

Nicholas D. Confalone v. Mansfield School
Employees Association and Vice President
Sean Sheldon

04-ULP-12-0688

Nicholas D. Confalone v. Ohio Education
Association and Venita Shoulders

The unfair labor practice charges allege the Charged Parties violated Ohio Revised Code § 4117.11(B)(6) by failing to process the Charging Party's grievance through arbitration. The investigation reveals the Union admits it forgot and failed to process the grievance in a timely manner. Board Member Verich moved that the Board find probable cause to believe an unfair labor practices have been committed by the Mansfield School Employees Association and Ohio Education Association, consolidate the cases, authorize the issuance of a complaint and refer the matter to hearing to determine if the Charged Parties violated Ohio Revised Code § 4117.11(B)(6) by failing to timely refer the Charging Party's grievance to arbitration, dismiss the charges against Sean Sheldon and Venita Shoulders, and direct the parties to ULP mediation. Vice Chairman Gillmor seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied

State Employment Relations Board
Board Meeting Minutes
April 7, 2005
Page 10 of 15

12. Case 04-ULP-12-0689 Matthew B. Slanoc v. State of Ohio,
Department of Rehabilitation and
Correction, Adult Parole Authority

The unfair labor practice charge alleges the Charged Party violated Ohio Revised Code § 4117.11(A)(1) by intimidating, threatening, and/or interfering in the exercise of the Charging Party's guaranteed right to perform union steward duties. The investigation reveals that the charge addresses issues that may be contractual but not statutory violations, and those issues should be handled through the parties' grievance-arbitration procedure. Vice Chairman Gillmor moved that the Board dismiss the charge with prejudice for lack of probable cause to believe an unfair labor practice has been committed by the Charged Party. Board Member Verich seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

13. Case 04-ULP-08-0461 through City of Chillicothe v. International
04-ULP-08-0464 Association of Firefighters, Local 300, Mark
Cray, Joseph Minney, and Stephen Steele

The unfair labor practice charges allege the Charged Parties violated Ohio Revised Code § 4117.11(B)(2) and (3) by circulating a petition to the public voters that, if passed, would mandate minimum manning levels. The investigation reveals the Charged Parties were attempting to exercise their 1st Amendment rights of petitioning the government for the purpose of establishing a City ordinance. The Charged Parties filed a motion to dismiss the charges. Board Member Verich moved that the Board dismiss the charges with prejudice for lack of probable cause to believe that unfair labor practices have been committed by the Charged Parties and deny the Charged Parties' motion as moot.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

14. Case 04-ULP-12-0690 Brian Palmer v. Zanesville City School
District Board of Education

The unfair labor practice charge alleges the Charged Party violated Ohio Revised Code § 4117.11(A)(3), (6), and (8) by denying the Charging Party a promotion in violation of the contract and past practices. The investigation reveals the Charging Party was not promoted for reasons other than exercising guaranteed rights. No information was provided to support the Ohio Revised Code § 4117.11(A)(6) and (8) allegations. Vice Chairman Gillmor moved that the Board dismiss the charge with prejudice for lack of probable cause to believe that an unfair labor practice has been committed by the Charged Party.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

State Employment Relations Board
Board Meeting Minutes
April 7, 2005
Page 11 of 15

15. Case 04-ULP-10-0577 Ohio Patrolmen's Benevolent Association
v. City of Niles

The unfair labor practice charge alleges the Charged Party violated Ohio Revised Code § 4117.11(A)(1), (2), and (3) by retaliating against Officer Rich Bailey for requesting and continuing with a pre-disciplinary hearing, and by interfering with its administration of the collective bargaining agreement and representation of Officer Bailey. The investigation reveals the suspension was for reasons other than exercising guaranteed rights. Those allegations prior to July 22, 2004, are untimely filed. Board Member Verich moved that the Board dismiss the charge with prejudice for lack of probable cause to believe that an unfair labor practice has been committed by the Charged Party and as untimely filed for events occurring on or before July 22, 2004. Vice Chairman Gillmor seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

16. Case 04-ULP-10-0578 Ohio Patrolmen's Benevolent Association
v. City of Niles

The unfair labor practice charge alleges the Charged Party violated Ohio Revised Code § 4117.11(A)(1), (2), (3), and (7) by attempting to bypass the representative on a grievance matter and threatening retaliation if the representative pursued the grievance. The investigation reveals the Charged Party's actions appear to interfere with, restrain, or coerce Officers Bailey and Laskay in the exercise of their guaranteed rights. No information was provided to support the Ohio Revised Code § 4117.11(A)(2), (3), or (7) allegations. Vice Chairman Gillmor moved that the Board find probable cause to believe an unfair labor practice has been committed, authorize the issuance of a complaint, refer the matter to hearing to determine if the Charged Party violated Ohio Revised Code § 4117.11(A)(1), but not (2), (3), and (7), by attempting to bypass the representative on a grievance matter and threatening retaliation if the representative pursued the grievance, and direct the parties to ULP mediation. Board Member Verich seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

State Employment Relations Board
Board Meeting Minutes
April 7, 2005
Page 12 of 15

17. Case 04-ULP-06-0308 Lima Education Association, OEA/NEA v. Lima City School District Board of Education

On September 30, 2004, the Board deferred this case to the parties' grievance-arbitration procedure. On November 11, 2004, the arbitrator issued an award. On November 30, 2004, the Charging Party filed a motion for review. On January 13, 2005, the Board granted the motion. On February 18, 2005, the Charging Party filed a renewed motion to review. On February 23, 2005, the Charged Party filed a memo contra the Charging Party's motion. Upon review, it appears the arbitrator addressed the issues of the unfair labor practice charge and adequately resolved the issues. Board Member Verich moved that the Board grant the motion for review and dismiss the charge with prejudice as having been resolved between the parties through the grievance-arbitration process. Vice Chairman Gillmor seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

18. Case 04-ULP-11-0622 Lima Education Association, OEA/NEA v. Lima City School District Board of Education

Vice Chairman Gillmor moved that the Board remand the matter back to the Investigation Section. Board Member Verich seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

19. Case 04-ULP-09-0492 Ohio Patrolmen's Benevolent Association v. City of Ravenna and Mayor Paul Jones

The unfair labor practice charge alleges the Charged Parties violated Ohio Revised Code § 4117.11(A)(1), (2), (3), (5), and (7) by dealing directly with bargaining-unit members and refusing to bargain with the Charging Party's designated representatives. The investigation reveals the letter from the mayor appears to be threatening bargaining-unit members. Board Member Verich moved that the Board find probable cause to believe an unfair labor practice has been committed, authorize the issuance of a complaint, and refer the matter to hearing to determine if the Charged Parties violated Ohio Revised Code § 4117.11(A)(1) and (5), but not (2), (3), and (7), by threatening layoffs and a reduction in hours for failing to campaign for a levy, and by directly dealing with the OPBA members. Vice Chairman Gillmor seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

State Employment Relations Board
Board Meeting Minutes
April 7, 2005
Page 13 of 15

20. Case 04-ULP-12-0691 Brian Palmer v. Ohio Association of Public School Employees, AFSCME Local 4, AFL-CIO and Its Local 003

The unfair labor practice charge alleges the Charged Parties violated Ohio Revised Code § 4117.11(B)(2) and (6) by failing to represent the Charging Party through the entire grievance process. The investigation reveals the Charged Parties took the basic and required steps, and they did not process the grievance to arbitration based on its merits. The Charged Parties' actions were not arbitrary, discriminatory, or in bad faith. Vice Chairman Gillmor moved that the Board dismiss the charge with prejudice for lack of probable cause to believe an unfair labor practice has been committed by the Charged Parties. Board Member Verich seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

21. Case 04-ULP-08-0436 Robert E. Decker v. Ohio Association of Public School Employees, AFSCME Local 4, AFL-CIO and Its Local 321

On January 3, 2005, the Board dismissed the unfair labor practice charge for lack of probable cause. On March 2, 2005, the Charging Party filed a timely Motion for Reconsideration. The Charging Party has not provided any new information meriting reconsideration. Board Member Verich moved that the Board deny the Charging Party's Motion for Reconsideration with prejudice. Vice Chairman Gillmor seconded the motion. Chairman Drake asked Investigation Administrator Alan Bonham to address in the directive the two items mentioned in the motion for reconsideration. Chairman Drake then called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

22. Case 04-ULP-12-0702 Carlton S. Murray v. City of Cleveland – Division of Streets
23. Case 04-ULP-11-0629 Bedford Heights Fire Fighters, Local 1497 v. City of Bedford Heights
24. Cases 04-ULP-08-0450 International Brotherhood of Teamsters, Local 20 v. City of Toledo
04-ULP-10-0572

Vice Chairman Gillmor moved that the Board dismiss the charges with prejudice because the Charging Parties have failed to pursue the matters. Board Member Verich seconded the motion. Chairman Drake called for the vote.

Vote: DRAKE: Aye GILLMOR: Aye VERICH: Aye
Affirmed X Denied _____

